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Exhibit 16

Case: 1:10-cv-08103 Document #: 208-33 Filed: 08/14/12 Page 2 of 125 PageID #:4612

CERTIFIED COPY

In The Matter Of:

GAMES WORKSHOP LIMITED,

v.

CHAPTERHOUSE STUDIOS LLC and JON PAULSON d/b/a PAULSON GAMES,

SANDRA CASEY - Vol. 1 30(B)(6) March 1, 2012

MERRILL CORPORATION

LegaLink, Inc.

135 Main Street 4th Floor San Francisco, CA 94105 Phone: 415.357.4300 Fax: 415.357.4301

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FOR THE NORTHERN	ATES DISTRICT COURT DISTRICT OF ILLINOIS N DIVISION
GAMES WORKSHOP LIMITED,	
Plaintiff, VS.) CASE NO.) 1:10-cv-08103
CHAPTERHOUSE STUDIOS LLC and JON PAULSON d/b/a PAULSON GAMES,))))
Defendants.))
VIDEOTAPED 30()	b)(6) DEPOSITION
	OF
SANDR	A CASEY
MARCH	1, 2012
(2007-441479)	

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1	The videotaped 30(b)(6) deposition of
2	SANDRA CASEY is taken on this day, Thursday,
3	March 1, 2012, on behalf of the Defendants,
4	pursuant to notice and consent of counsel,
5	beginning at approximately 9:43 a.m. in the
6	offices of Adams & Reese, 80 Brinkley Plaza,
7	Suite 700, Memphis, TN.
8	This deposition is taken pursuant to
9	the terms and provisions of the Federal Rules of
10	Civil Procedure.
11	All forms and formalities, excluding
12	the signature of the witness, are waived, and
13	objections alone as to matters of competency,
14	irrelevancy and immateriality of the testimony
15	are reserved to be presented and disposed of at
16	or before the hearing.
17	
18	
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Page 3

1 APPEARANCES 2 3 ON BEHALF OF THE PLAINTIFF: 4 Michael McClaren, Esq. Butler Snow 5 Crescent Center 6075 Poplar Avenue 6 Suite S00 Memphis, TN 38119 7 Telphone: 901.680.7335 6 Jonathan E. Moskin, Esq via telephone 9 Foley Lardner 90 Park Avenue 10 New York, New York 10016-1314 Telephone: 212.338.3572 11 E-mail: Jmoskin@foley.com 12 0 13 ON BEHALF OF THE DEFENDANT: 14 Kevin Joon ON, Esq. Winston & Strawn LiP 101 California Street San Francisco, CA 94111-5802 San Francisco, CA 94115-5802 San		
2 3 ON BEHALF OF THE PLAINTIFF: 4 Michael McClaren, Esq. Butler Snow 5 Crescent Center 6075 Poplar Avenue 6 Suite 500 Memphis, TN 38119 7 Telphone: 901.680.7353 E-mail: Michael.mclaren@butlersnow.com 8 Jonathan E. Moskin, Esq via telephone 9 Poley Lardner 90 Park Avenue 10 New York, New York 10016-1314 Telephone: 212.338.3572 E-mail: Jmoskin@foley.com 12 1 13 ON BEHALF OF THE DEFENDANT: 14 Kevin Joon Oh, Esq. Winston & Strawn LLP 15 101 California Street San Francisco, CA 94111-5802 Telephone 415.591.1000 E-mail: Koł@winston.com 17 Image: Strawn LLP 18 ALSO PRESENT: 19 Mr. Blaine Coleman, videographer 20 COURT REPORTER: 21 COURT REPORTER: 22 Monna J. McCormick, LCR, CLR, RPR, CRR 23 24		
3 ON BEHALF OF THE PLAINTIFF: 4 Michael McClaren, Esq. Butler Snow 5 Crescent Center 6075 Poplar Avenue 6 Suite 500 Memphis, TN 38119 7 Telphone: 901.680.7353 E-mail: Michael.mclaren@butlersnow.com 8 Jonathan E. Moskin, Esq via telephone 9 Foley Lardner 90 Park Avenue 10 New York, New York 10016-1314 Telephone: 212.338.3572 11 E-mail: Jmoskin@foley.com 12 13 13 ON BEHALF OF THE DEFENDANT: 14 Kevin Joon Oh, Esq. Winston & Stram LLP 101 California Street San Francisco, CA 94111-5802 16 Telephone 415.591.1000 E-mail: Koh@winston.com 17 Mr. Blaine Coleman, videographer 18 ALSO PRESENT: 19 Mr. Blaine Coleman, videographer 20 COURT REPORTER: 21 COURT REPORTER: 22 Monna J. McCormick, LCR, CLR, RPR, CRR 23 24		APPEARANCES
4 Michael McClaren, Esq. 5 Crescent Center 6 Suite 500 9 Telphone: 901.680.7353 8 Jonathan E. Moskin, Esq via telephone 9 Foley Lardner 9 Park Avenue 10 New York, New York 10016-1314 11 E-mail: Jmoskin@foley.com 12 I 13 ON BEHALF OF THE DEFENDANT: 14 Kevin Joon Oh, Esq. 15 101 California Street 5 San Francisco, CA 94111-5802 16 Telephone 415.591.1000 17 Mr. Blaine Coleman, videographer 20 COURT REPORTER: 21 Monna J. McCormick, LCR, CLR, RPR, CRR 23 24		
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20 21 COURT REPORTER: 22 Monna J. McCormick, LCR, CLR, RPR, CRR 23 24	19	ALSO PRESENT:
21 COURT REPORTER: 22 Monna J. McCormick, LCR, CLR, RPR, CRR 23 24	20	Mr. Blaine Coleman, videographer
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24		Monna J. McCormick, LCR, CLR, RPR, CRR
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25		

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	rage
1	THE VIDEOGRAPHER: Today is March
2	1st, 2012. The time is approximately 9:43.
3	The location is 80 Monroe, Suite 700 in
4	Memphis, Tennessee. The case is entitled Games
5	Workshops Limited versus Chapterhouse Studios.
6	And our deponent today is Ms. Sandra Casey.
7	Would counsel please identify
8	themselves for the record.
9	MR. OH: Joon Oh of Winston & Strawn
10	representing Chapterhouse Studios, LLC, the
11	Defendant.
12	MR. MCCLAREN: Michael McLaren with
13	Butler Snow for Games Shops Limited.
14	MR. MOSKIN: And Jonathan Moskin
15	participating by telephone for Games Workshop,
16	the Plaintiff.
17	THE VIDEOGRAPHER: The deponent may
18	now be sworn in by the court reporter.
19	SANDRA CASEY,
20	having been first duly sworn, was examined and
21	testified as follows:
22	DIRECT EXAMINATION
23	BY MR. OH:
24	Q. Good morning. My name is Joon Oh; I'm
25	representing the Defendant, Chapterhouse Studios,

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·	
1	LLC.
2	Could you please state and spell your
3	full name for the record.
4	A. Sandra Casey. S-A-N-D-R-A, C-A-S-E-Y.
5	Q. And can you please state your home
6	MR. OH: Is it going to be a problem
7	with the typing over the conference room?
8	THE VIDEOGRAPHER: No.
9	BY MR. OH:
10	Q. Could you please state your home
11	address for the record?
12	A. 2676 Foy Road, Senatobia, Mississippi.
13	Q. And could you please identify your
14	present employer and your current position?
15	A. Games Workshop, and my position is
16	head of sales.
17	Q. Just for clarification, when you say
18	Games Workshop, is there a specific entity?
19	A. The North American Division.
20	Specifically, the legal entity is Games Workshop
21	Retail.
22	Q. And what is the your current
23	business address?
24	A. 6211 East Holmes Road, Memphis,
25	Tennessee.

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1	Q.	And do you hold any other positions
2	with Games	Workshop Retail?
3	Α.	No.
4	Q.	And do you hold any other positions
5	with Games	Workshop?
6	Α.	No.
 7	Q.	Are you involved in any business
 8	activities	unrelated to your current employer?
9	Α.	We have a personal business.
10	Q.	Can you please describe what that
11	personal b	usiness is?
12	Α.	It's a cattle farming operation.
13	Q.	And does it have a name?
14	Α.	Casey Farms.
15	Q.	Have you been deposed before?
 16	Α.	No, I have not.
17	Q.	Do you understand you will be
18	testifying	under oath today?
19	Α.	Yes.
20	Q.	Testifying here is the same as if
 21	you're tes	tifying under oath in a courtroom
22	before a j	udge and a jury. Do you understand
23	that?	
24	Α.	Yes.
25	Q.	Because the court reporter must take

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1	down everything you and I say today, please
2	answer each question audibly; for example, with a
3	yes or no instead of shaking your head or nodding
4	your head or saying uh-huh or uh-uh. Will you do
5	that?
6	A. Yes.
7	Q. Because the court reporter must take
8	down everything, it's important that we don't
9	talk over each other today. So I'll ask that you
10	wait until I finish my question before answering;
11	and I'll do my best not to talk over you, as
12	well. Do you understand?
13	A. Yes.
14	Q. Please let me know if you need to take
15	a break at any point during the deposition. I
16	ask, however, that that you not ask to take a
17	break while a question is pending. Is that okay
18	with you?
19	A. Yes.
20	Q. Is there any reason you cannot testify
21	fully and truthfully today?
22	A. No.
23	Q. Are you taking any medications that
24	would impair your ability to testify fully and
25	truthfully?

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1	
1	A. No.
2	Q. Are you under the influence of alcohol
3	or any substance that may impair your ability to
4	testify today?
5	A. No.
6	Q. It's you are you is it your
7	understanding that you're being represented by
8	counsel today at this deposition?
9	A. Yes.
10	Q. And can you identify who is
11	representing you?
12	A. Michael McLaren. And on the phone,
13	Jonathan Moskin.
14	Q. And for clarification, are these your
15	personal attorneys?
16	A. No.
17	Q. There may be times during the
18	deposition that the counsel you just identified
19	will object to questions that I ask. You must
20	answer each of my questions unless you're
21	instructed not to answer and you choose to follow
22	that instruction. Do you understand?
23	A. Yes.
24	Q. Do you understand a question that I
25	ask well, let me rephrase that.

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1 ·	
1	If you do not understand a question
2	that I ask, please let me know and I'll try to
3	rephrase the question, which I'll be happy to do.
4	Do you agree to do that?
5	A. Yes.
6	Q. If I ask a question and then you start
7	to answer it, I will assume you understood my
8	question. Do you agree to that?
9	A. Yes.
10	Q. If I ask a question and you don't have
11	the exact answer but you have an estimate or an
12	idea, I'm entitled to an answer. For example, if
13	I ask you when you had your last haircut, you may
14	not remember the exact date but you may be able
15	to estimate approximately when you took the
16	when you had your hair cut, maybe three weeks
17	ago. That will be an example of an estimate. Do
18	you understand?
19	A. Yes.
20	Q. Have you ever testified in court
21	before?
22	A. Yes.
23	Q. How many times have you testified?
24	A. Once.
25	Q. And could you explain the nature of
ł.	

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1	that testimony?
2	A. It was a
3	MR. MOSKIN: Objection. I I
4	first of all, this doesn't have anything to do
5	with the the case. I also as you were
6	told previously, the witness has to be
7	somewhere at one o'clock. And so far, there
8	hasn't been an actual substantive question. I
9	hope that these background questions don't
10	continue indefinitely.
11	MR. OH: Mr. Moskin, again, as as
12	we have exchanged in previous communications
13	between our law firms, we have noticed this
14	deposition today. We have tried to arrange
15	convenient times to do so. And we are entitled
16	to a full deposition.
17	MR. MOSKIN: Well, then ask some
18	then ask some questions
19	MR. OH: Mr. Moskin, Mr. Moskin,
20	if again, at this point, if you're saying
21	that we need to continue this deposition, then
22	that might be the case. But at this point,
23	let's finish.
24	MR. MOSKIN: I'm sure you can finish
25	if you start asking some real questions. The

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1	subject matter you're asking now is not on the
2	deposition notice. The witness is if you
3	want to waste the time available asking
4	questions about other cases, the witness is not
5	here to testify in a personal capacity. She's
6	here to testify on specific designated
7	subjects.
8	We previously had offered to make her
9	available a week ago for a full day. You
10	rescheduled it and for today, and they told
11	you that she's not available after one o'clock.
12	So, again, I think in fairness to the witness
13	and in your to your own sake, but you can
14	use the time as you wish.
15	I don't mean to interrupt any
16	further. Please go ahead.
17	BY MR. OH:
18	Q. Ms. Casey, can you just identify what
19	case you testified previously in?
20	A. It was a personal matter in a case
21	that my ex-husband was involved with.
22	Q. Okay. Do you understand you've been
23	designated by Games Workshop Retail, Inc. to
24	testify as its designee on topics in a deposition
25	subpoena served by the Defendant?

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	raye 1
1	A. Yes.
2	(Deposition Exhibit 1: Renotice
3	of subpoena was marked for
4	identification.)
5	BY MR. OH:
6	Q. I'm handing you what has been marked
7	as Defendant Exhibit 1, which is the renotice of
8	subpoena to Games Workshop Retail, Inc., with the
9	accompanying subpoena.
10	Do you recognize this document?
11	A. Yes.
12	Q. And I ask you to turn to into the
13	to the Attachment Number 1, which is or
14	Attachment A, which lists out the list of topics
15	for the deposition.
16	A. Okay.
17	Q. And are you prepared to testify today
18	on each of these topics?
19	A. Yes.
20	MR. MOSKIN: Subject to the objection
21	as previously noted.
22	BY MR. OH:
23	Q. And also, as part of the the
24	deposition subpoena, there's a document subpoena
25	towards the end which lists categories of

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1	documents that the that the Defendant
2	requested Games Workshop Retail to produce. It
3	
	is attached to this subpoena as Attachment B.
4	A. Okay.
5	Q. And are you also testifying
6	prepared to testify about the this Attachment
7	B as part of the deposition subpoena?
8	A. Yes.
9	Q. Did you review any documents in
10	preparation for today's deposition?
11	A. Our attorney, Jason Balog, took care
12	of all the documents for us.
13	Q. And when you say Jason Balog, he's an
14	attorney for whom?
15	A. For Games Workshop.
16	Q. Is he an inhouse attorney?
17	A. No. He's the Games Workshop Retail
18	attorney. This subpoena was also served on him,
19	to his firm.
20	Q. And what documents did you review?
21	A. I didn't review documents.
22	Q. Can you describe how you prepared for
23	this deposition?
24	A. I had a conversation with both
25	Jonathan and Michael.

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1	Q.	And when did this conversation occur?
2	Α.	Last week.
3	Q.	And how long did this conversation
4	last?	
5	Α.	Approximately 30 minutes.
6	Q.	And did you have one conversation or
7	multiple c	onversations in preparation for this
8	deposition	with those individuals?
9	Α.	I believe that was the only
10	conversati	on we had.
11	Q.	Did you speak did you speak with
12	anyone els	e in preparation for today's
13	deposition	?
14	Α.	Briefly with our inhouse counsel, Gill
15	Stevenson.	
16	Q.	And when was that?
17	А.	Last week.
18	Q.	Was it part of the same conversation
19	with Mr. M	loskin?
20	Α.	Yes, it was.
21	Q.	Did you speak with anyone else?
22	Α.	No.
23	Q.	Did you do any review by yourself in
24	preparatio	on for this deposition?
25	Α.	Only reviewing the document.

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1	Q.	And when you say reviewing the
2	document -	-
3	Α.	The subpoena.
4	Q.	Which is Exhibit 1?
5	Α.	Yes.
6	Q.	And when did you do that?
7	Α.	It would have been it would have
8	been last	week.
9	Q.	And about how much time did you spend?
10	Α.	An hour.
11	Q.	And as part of that review, did you
12	did you co	nsult any documents outside of the
13	subpoena?	
14	Α.	No.
15	Q.	Did you look at any records?
16	Α.	No.
17	Q.	Did you request any information from
18	other empl	oyees?
19	Α.	No, I did not.
20	Q.	Did you bring any documents today with
21	you to thi	s deposition?
22	Α.	No.
23	Q.	Where did you go to school?
24	Α.	To high school?
25	Q.	We can start with college.

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1	A. Arkansas State University.
2	Q. And did you get a degree?
3	A. Yes.
4	Q. And can you state what the degree was?
5	A. Bachelor of Science in accounting.
6	Q. Do you have any other degrees?
7	A. No.
8	Q. Have you taken any other or have
9	you taken any post-secondary education classes or
10	enrolled in a degree program?
11	A. No.
12	Q. Do you have any certifications?
13	A. No.
14	Q. Are you a certified public accountant?
15	A. No, I am not.
16	Q. Before working with Games Workshop
17	Retail, can you please briefly describe your
18	employment history?
19	A. I worked out of college for four years
20	with a public firm. Then I went to work for a
21	manufacturing company as a plant controller.
22	Then for Thomas and Betz, which is a manufacturer
23	of electrical and electronic components, as an
24	operations controller. And then to ConAgra Foods
25	as a regional service center manager, and then to

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1	Comes Wenksher
1	Games Workshop.
2	Q. And when did you first start working
3	with Games Workshop?
4	A. 2003.
5	Q. And by just for clarity, there's
6	many different entities using the name Games
7	Workshop. Could you please be more specific
8	about which one?
9	A. I joined Games Workshop in 2003,
10	working for Games Workshop G.W. U.S.A.
11	Manufacturing, LLC, I believe was the specific
12	name.
13	Q. Is that still the current name of the
14	company that you're working for?
15	A. No. I now work for Games Workshop
16	Retail.
17	Q. And what was the reason for that
18	switch?
19	A. We my role changed, and we also
20	merged that entity into Games Workshop Retail.
21	Q. And what was your first position with
22	the Games Workshop family?
23	A. Director of finance.
24	Q. And briefly, what was your general
25	responsibilities?

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1	A. Responsibility for the accounting
2	functions of the North American business.
3	Q. And did you have subsequent positions
4	to that?
5	A. Yes. Then I was director of
6	operations.
7	
	Q. And when was that started?
8	A. 2006.
9	Q. And briefly, your general
10	responsibilities?
11	A. Responsibility for everything in the
12	Memphis facility which included production and
13	distribution as well as accounting, finance, HR,
14	IT.
15	Q. And then did you have a subsequent
16	position to that?
17	A. Then I was head of operations, which
18	also added to that role responsibility for the
 19	operational side of the retail business, customer
 20	service, operations, support for retail stores.
21	Q. And was that for North America?
22	A. For North America.
23	Q. And again, when was the general time
24	frame for that position?
25	A. 2009 or '10.

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	1	Q.	And what was your next position?
	2	Α.	Head of sales.
	3	Q.	And that's your current position?
	4	Α.	That is my current position.
	5	Q.	And when did you start that position?
	6	Α.	February 2011.
	7	Q.	And briefly describe what your main
	8	duties are	2.
	9	Α.	I have overall responsibility for all
	10	of the ope	erations in North America.
	11	Q.	And when you say all of the
	12	operations	, can you please describe what these
	13	operations	are?
	14	Α.	That includes our manufacturing and
	15	distributi	on, as well as our hobby centers, which
	16	are our wh	nole our company-owned stores, as
	17	well as th	ne sales that we make through
	18	independer	nt retailers, and all the support
	19	functions	for those.
	20	Q.	Anything else?
	21	Α.	No.
:	22	Q.	Who do you currently report to?
	23	Α.	I report to Mark Wells.
	24	Q.	And what is his position?
	25	Α.	He is our CEO.

1	Q. And is he over which entity?
2	A. Of Games Workshop Limited.
3	Q. And you report directly to him?
4	A. I report directly to him, yes.
5	Q. Is there anyone else you report
6	directly to?
7	A. No.
8	Q. Who reports directly to you?
9	A. Would you like the names or the
10	positions?
11	
12	A. Okay. Kathleen Wilcher, Director of
13	Human Resources. Josh Wimberly, Head of Retail
14	Recruitment. Jay Edwards, Manager Retail
15	Training. Désiré Dorsey, Director of Business
16	Support. Paula Scott, Director of Finance. Tim
17	Hartvel, Director of Operations. John Howell,
18	Director of IT.
19	Drew Cramine, Director for Growth; Ash
20	Barker, Director for Growth; Philip Miles,
21	Director for Growth; Mia Garner, Director for
.22	Growth; and Rusty Gates, Director for Growth.
23	Q. And for all those individuals that
24	report to you, are they all employees of Games
25	Workshop Retail?

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1	A. Yes, they are.
2	Q. And do they hold any do they
3	provide any functions for any other part of the
4	Games Workshop family?
5	A. No.
6	Q. You mentioned you oversee the
7	manufacturing. Could you please describe what
8	that entails, the manufacturing component of the
9	Games Workshop Retail business?
10	A. The manufacturing component of Games
11	Workshop in North America is predominantly
12	assembly. We do have a few plastic injection
13	molding machines where we actually manufacture
14	plastic models.
15	Q. And for the plastic models that you
16	manufacture, what happens with those models?
17	A. They're then the sprues are then
18	used to in assembly to become a part of
19	whatever box product they go into.
20	Q. Okay. And by assembly can you just
21	describe what you mean by assembly?
22	A. Sure. We receive various component
23	parts, and we have an assembly line where the
24	packers take those various parts and put them
25	into a box or a kit to make a larger product.

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1	Q. And what happens to those larger
2	products?
3	A. They are then sold through our normal
4	distribution channels.
5	Q. And what are the normal distribution
6	channels?
7	A. Retail outlets that are wholly-owned
8	by Games Workshop.
9	Q. And by Games Workshop Retail?
10	A. Games Workshop Retail, as well as in
11	Canada, the Games Workshop I think it's Queen
12	Street Limited, a Canadian entity. We also sell
13	through independent retailers and through our
14	website directly to customers.
15	Q. Okay. And when you say the
16	independent resellers, can you describe what you
17	mean by that?
18	A. Independent retailers are various type
19	of stores, hobby centers of some sort that sell
20	our products. We sell directly to them; and then
21	they, in turn, sell directly to the end customer.
22	Q. Is there some type of contractual
23	relationship between Games Workshop Retail and
24	these independent resellers?
25	A. They're I believe we call it the

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1	stockist agreement. It's not an official
2	contract, but it just identifies the terms by
3	which we've sold them the product.
4	Q. And again about when you say we
5	sold them, you mean Games Workshop?
6	A. Games Workshop has sold them the
7	products, yes.
8	Q. Games Workshop Retail?
9	A. Retail.
10	Q. And then you mentioned you sell
11	directly through your website?
12	A. Yes.
13	Q. What can you identify the address
14	for the website?
15	A. That website is actually owned by a
16	U.K. entity. I'm not sure which one. And we
17	simply fill those orders from the Memphis
18	distribution center.
19	Q. Okay. Do you know the address for the
20	website, the the main
21	A. Oh, the the web address?
22	Q. Yes.
23	A. Www.games-workshop.com.
24	Q. And when you say you fulfill orders,
25	can you describe what that means or can you

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1	describe that process?
2	A. Yes. When a customer places an order
3	on our website, that order is then received in
4	our distribution system. Our employees fill
5	those orders and ship those orders to customers.
6	Q. And just as a as a general matter,
7	when you refer to our employees or we, are you
8	referring to
9	A. I am referring to Games Workshop
10	Retail.
11	Q. Over the course of this deposition, if
12	you're not referring to Games Workshop, will you
13	tell would you please testify to that?
14	A. Yes, I will.
15	Q. A few minutes ago, you mentioned that
16	you received component parts, I believe, and
17	then that are then assembled. Where do you
18	receive those parts?
19	A. We receive those both from third-party
20	vendors as well as from our U.K. facility, Games
21	Workshop Limited, or whichever entity they sell
22	it to us under.
23	Q. And the third parties, who are those?
24	Or can you basically describe the nature of the
25	third parties?

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1	A. It's various different companies that
2	may provide our printed material for us, our
3	hobby supplies. Anything that we don't
4	manufacture inhouse comes from a third-party
5	vendor.
6	Q. And who arrange who arranges or
7	orders these materials from third parties; is it
8	Games Workshop Retail?
9	A. No.
10	MR. MOSKIN: May I interject? I'm
11	just curious if you can identify any of the
12	designated topics on the testimonial subpoena
13	to which any of this relates.
14	MR. OH: Yes. We'll get as a
15	broad matter, and we asked about use of
16	trademarks and various licenses and also
17	revenues, these are getting to the source of
18	those items and ultimately how Games Workshop
19	Retail uses any of these trademarks in commerce
20	in the U.S.
21	MR. MOSKIN: I object, but proceed.
22	BY MR. OH:
23	Q. Let me re-ask the question.
24	So you mentioned that some materials
25	are ordered from third parties; is that correct?
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Α. 1 Yes. 2 Q. And who orders these materials through 3 third parties? That -- that is done by our central 4 Α. 5 operations team in the U.K. Who decides which products to sell in 6 0. 7 the United States? Our -- our U.K. team decides that. 8 Α. 9 Q. And is Games Workshop Retail involved in the decision-making process of which products 10 11 you sell? 12 Α. No. 13 Q. If we talk about the retail stores, 14 you mentioned that Games Workshop Retail has --15 owns retail stores in the U.S.; is that correct? 16 Yes. Α. 17 Q. And they are wholly-owned stores? 18 Α. Yes. Or not franchisees? 19 Q. 20 Α. Not franchisees, yes. 21 And who hires and staffs -- strike 0. 22 that. 23 Are the people working at the retail 24 stores, are they also employees of Games Workshop 25 Retail?

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1	A. In the U.S., Games Workshop; in	
2	Canada, Queen Street Limited. Yes.	
3	Q. You mentioned before something called	
4	a hobby center?	
5	A. That's another name we use to identify	
6	our retail store.	
7	Q. How many retail stores do you have in	
8	the U.S.?	
9	A. Approximately 60.	
10	Q. How many retail stores does Games	
11	Workshop Retail have in Canada?	
12	A. Games Workshop Retail doesn't have any	
13	in Canada.	
14	Q. Excuse me. How many for the Queen	
15	A. Queen Street Limited? I think about	
16	25.	
17	Q. When was the first retail store opened	
18	in the U.S.?	
19	A. I don't know.	
20	Q. When you joined Games Workshop Retail	
21	or its predecessor, did the company have retail	
22	stores at that point in time?	
23	A. Yes.	
24	Q. At that point in time, were those also	
25	owned by your company?	

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1	A. Yes.
2	Q. And how long has Games Workshop Retail
3	been selling through independent resellers?
4	A. I don't know.
5	Q. Was it before or at least since you
6	started working with the company?
7	A. Yes.
8	Q. And since you've been working with the
9	company, has any other strike that.
10	Regarding the resellers, the
11	independent resellers, if I understand it
12	correctly, do they work directly with Games
13	Workshop Retail to to get the products to
14	sell?
15	A. Yes.
16	Q. And could you briefly describe, if I'm
17	a reseller and I'm interested in becoming a
18	reseller of Games Workshop related products,
19	what's that process like?
20	A. You would contact one of our account
21	managers, and there's a process they would use to
22	qualify you as as a possible independent
23	retailer. I'm not familiar with all the pro
24	all the steps of that process; but obviously,
25	it's related to your credit and are you a

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1	legitimate business and that and then they'd
2	make a determination if you are a company we want
3	to sell our products.
4	Q. Are there different type of levels of
5	resellers in terms of what type of products they
6	carry or advertising materials you provide them?
7	MR. MOSKIN: I just want to note my
8	continuing objection to this line of
9	questioning. But go ahead, you can answer.
10	MR. OH: Noted.
11	A. They don't all sell the same volume of
12	products, so so, of course, they are different
13	levels based on their sales volume.
14	BY MR. OH:
15	Q. Do you do you provide marketing
16	materials to independent resellers? Strike that.
17	Does Games Workshop Retail provide
18	marketing materials to independent resellers?
19	A. We we do provide a small amount of
20	product support for those accounts, yes.
21	Q. Can you describe what this product
22	support entails?
23	A. It could be a flyer or a poster, or it
24	could actually be samples of product that they
25	can use in their store.

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1	Q. And when you mean a flyer, what
2	exactly do you mean?
3	A. It could be a piece of paper that
4	features a product that we've sold them that is
5	available for them to then sell to their
6	customer.
7	Q. And can you describe what you mean by
8	a poster?
9	A. A poster is the same thing, only a
10	larger size.
11	Q. Do you also provide in-store displays?
12	A. Not that I can think of, no.
13	Q. Do you provide well, strike that.
14	And these posters, can you describe a
15	few examples of what type of products they may
16	feature?
17	A. I'm not familiar with any specific
18	posters, so I can't really give you an example of
19	a specific item.
20	Q. Are there different lines of products?
21	A. We have different categories of
22	products.
23	Q. What do you mean by categories of
24	products?
25	A. We sell, basically, three three

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	1	ranges: Warhammer, Warhammer 40,000 and then
	2	Lord of the Rings.
	3	Q. And so these posters or flyers, they
	4	will be for either Warhammer, Warhammer 40,000 or
-	5	the Lord of the Rings product lines?
	6	A. Yes.
	7	Q. Earlier, you mentioned there was a
	8	manufacturing entity that was merged into Games
	9	Workshop Retail. Does that manufacturing
	10	component still exist?
	11	A. Yes, it does.
	12	Q. And what's the main function?
	13	MR. MOSKIN: Asked and answered. And
	14	I continue to object to this line of
	15	questioning. Go ahead.
	16	A. The main function is assembly.
	17	BY MR. OH:
	18	Q. Do they receive any molds to create
	19	the you mentioned resin products. Did you
	20	create did you create them inhouse or are they
	21	made from molds?
	22	A. I didn't mention resin products.
	23	Q. Oh, what did
	24	A. I mentioned plastic products.
	25	Q. Plastic products.

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1	Α.	Those are created through an injection
2	molding pr	ocess.
3	Q.	What products does Games Workshop
4	Retail dis	stribute, general categories?
5	Α.	Warhammer, Warhammer 40,000 and Lord
6	of the Rin	ugs.
7	Q.	And what type of products make up
8	those line	es?
9	Α.	Plastic, pewter and resin models,
10	characters	, miniatures, whatever you want
11	however yo	ou want to refer to them. Paints,
12	brushes, h	obby supplies. Everything it takes,
13	basically,	for to participate in our hobby.
14	Q.	Any books?
15	Α.	Books, yes.
16	Q.	Anything else?
17 ·	Α.	Books, audio books. I think that's
18	about it.	
19	Q.	You mentioned you sell through your
20	own retail	or excuse me.
21		You sell through Games Workshop
22	Retail's c	wn stores, through independent
23	resellers,	through the website.
24		Any other ways that Games Workshop
25	Retail dis	tributes or sells products?

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1	А.	No. Those are the three channels.
2	Q.	Any phone orders?
3	Α.	Those would go through our website
4	would be er	ntered into our website.
5	Q.	Does any do they does Games
6	Workshop Re	etail accept orders by mail?
7	Α.	I don't know that we receive any
8	orders by m	nail.
9	Q.	Do you know at one point in time it
10	did?	
11	Α.	At one point in time, it did, yes.
12	Q.	Do you remember generally when that
13	time frame	was?
14	Α.	That was at least seven years ago.
15	Q.	But at this point, you're not sure if
16	they contin	nue doing that?
17	Α.	I don't think so.
18	Q.	Now, the just for clarification,
19	for the boo	oks that Games Workshop sells, do they
20	print them	does it print them themselves?
21	Α.	Our books are through another entity,
22	a Games Wor	rkshop Black Library, and those are not
23	printed inh	nouse.
24	Q.	How does Games Workshop Retail receive
25	those books	3?

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1 A. They are sent to us	from the U.K.
2 Q. Any other products s	ent to you from
3 or sent to Games Workshop Retai	l from the U.K.
4 for distribution?	
5 A. All all of the pro-	oducts most of
6 the products that we use in ass	embly, as well as
7 a lot of the products that we d	istribute, come
8 directly from our U.K. facility	
9 Q. Just for clarification	on, so for the
10 products that you sell in the U	.S., or I should
11 say the products that Games Wor	kshop Retail sells
12 in the U.S., are all those produ	ucts assembled
13 first in the U.S. and then sold	?
14 A. I don't understand y	our question.
15 Q. I guess well, str	ike that.
16 You mentioned that the	he products are
17 assembled in the U.S. and then a	sold. Is that an
18 accurate description?	
19A.Some products are as:	sembled in the
20 U.S. and then sold.	
21 Q. And some products are	e not?
22 A. Some products are real	ceived in their
23 completed state.	
24 Q. Can you provide some	examples of those
25 products received in a completed	d state?

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1	A. It could be any of our any of our
2	products, the full range of products.
3	Q. Are there any when you say full
4	range, that would include miniatures, books or
5	A. Yes.
6	Q. Can you give an example of a product
7	that would be first assembled in the U.S. and
8	then sold?
9	A. It could be a boxed game that has many
10	components, that it's more economical for us to
11	send the components to send the product in a
12	component stage and then be completed here versus
13	sending it in the final stage.
14	Q. Right now, you mentioned games. In
15	your previous answers, were you including games
16	as part of the different products that Games
17	Workshop Retail sells?
18	A. Yes. When I say boxed games, that is
19	a collection of miniatures, a collection of
20	miniatures.
21	Q. Just for clarification, does Games
22	Workshop Retail cast any miniatures in the United
23	States?
24	A. We do not do any casting in the United
25	States.

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1	Q. Has it previously done castings in the
2	U.S.?
3	A. It did years ago. I would be
4	guessing; but yes, it did.
5	Q. Does Games Workshop Retail also sell
6	card games?
7	A. Card games?
8	Q. (Nods head.)
9	A. Not to my knowledge.
10	Q. When a new product is released for
11	sale, is it released strike that.
12	For Internet orders, does Games
13	Workshop Retail fulfill orders within the U.S.?
14	A. Games Workshop Retail distributes
15	Internet orders for the U.S.
16	Q. Any other regions?
17	A. Canada.
18	Q. When a product is made available on
19	the Games Workshop website for order, is it made
20	available for purchase to North America and the
21	U.K. at the same time?
22	A. Yes.
23	Q. And when a product is made available
24	for sale, is it made available for sale on the
25	Internet and in the stores at the same time?

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1	A. Normally, yes.
2	Q. And what do you mean by normally?
3	A. Some products are not sold in our
4	retail stores that are sold through the Internet.
5	Q. Can you describe what products are not
6	sold through or sold into retail stores that
7	are sold on the Internet?
8	A. Our higher volume products are sold in
9	our retail stores. Our full product range is
10	available on the Internet.
11	Q. Are there any products sold in the
12	retail stores that are not sold on the Internet?
13	A. No.
14	Q. Is Games Workshop Retail involved in
15	the release schedule for new products?
16	A. What do you mean by involved?
17	Q. Is Games Workshop Retail involved in
18	setting the release date for when a new product
19	is available for sale?
20	A. No.
21	Q. Who makes that decision?
22	A. It's made by the team in the U.K.
23	Q. Are there products that are first
24	released in the U.K. that aren't released at the
25	same time in the U.S.?

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1	A. Not to my knowledge.
2	Q. Does Games Workshop Retail have a
3	mission statement?
4	A. Does Games Workshop Retail have a
5	mission statement? No.
6	Q. Does the does the company in
7	general have a mission statement?
8	A. We don't have anything we identify as
9	a mission statement.
10	Q. Who sets revenue goals for Games
11	Workshop Retail?
12	A. The North American team.
13	Q. And who is the head of that North
14	American team that would set the revenue goals?
15	A. That's me.
16	Q. And what are the sources of revenues
17	for Games Workshop Retail?
18	A. Our retail stores, our independent
19	trade accounts, and a commission on our web
20	sales.
21	Q. What do you mean by commissions on
22	your web sales?
23	A. We are paid from the U.K. web business
24	a percentage of revenue on retail on web sales
25	for North America.

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1	Q. Is there a commission arrangement also
2	related to the the retail store revenues?
3	A. No.
4	Q. Previously, you mentioned that Games
5	Workshop Retail receives some completed products
6	from the U.K. and some are assembled in the U.S.
7	Does Games Workshop Retail order these
8	products through the U.K. company?
9	A. We they manage our stock no.
10	They manage our stock for us.
11	Q. Okay. And how do they manage Games
12	Retail Games Workshop Retail's stock?
13	A. They have access to our inventory
14	levels.
15	Q. And how do they have access to your
16	inventory levels? Or strike that.
17	A. They didn't
18	Q. What do you mean that when you said
19	that the U.K. company had access to Games
20	Workshop Retail's inventory level, can you
21	explain what you meant by that?
22	A. Our that our data regarding our
23	inventory levels is transferred electronically
24	from our system to our U.K. system.
25	Q. And what do you mean by inventory

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, ,	
1	level?
2	A. How many we have of our products, what
3	we have on hand of our products.
4	Q. And at what level? Meaning, is that
5	just at the main facilities or does that get down
6	to also to retail stores?
7	A. It includes the retail stores and our
8	warehouse.
9	Q. And when when we're talking about
10	the inventory levels, does that mean the
11	individual products or can you describe the
12	level of detail, the what type of information
13	they would have?
14	A. They basically get a listing of our
15	inven of our products and the quantities we
16	have on hand.
17	Q. And would that be at a SKU level?
18	A. Yes.
19	Q. And so if if they wanted to know
20	whether a particular book by a certain title was
21	low in stock, they will be able to determine that
22	through the this inventory system?
23	A. Yes.
24	Q. And same for a particular miniature?
25	A. Yes.
.	

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1	Q. And would they also have access to
2	and when strike that.
3	And would the U.K. company also have
4	access to sales figures related to the retail
5	stores?
6	A. They I'm not sure what sales
7	information they have. They do certainly see our
8	sales by store, but I'm not sure to what level
9	they get that.
10	Q. Does Games Workshop Retail have sales
11	figures for the its retail stores in the U.S.?
12	A. Yes.
13	Q. Does Games Workshop Retail have
14	breakdowns of sales by SKUs in the U.S.?
15	A. We don't look at the information that
16	way, no.
17	Q. Can you describe how Games Workshop
18	Retail looks at the information, then?
19	A. We look at it at a store level, not at
20	a product level. Nothing really below the store
21	level.
22	Q. Does Games Workshop Retail have
23	have records of the number of each SKU that is
24	sold?
25	A. We don't have reports that we look at

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	that ways . The sume it is the way data is in
1	that way. I'm sure it's the raw data is in
2	the system somewhere; but no, we don't we
3	don't analyze our data that way.
4	Q. Does Games Workshop Retail have
5	strike that.
6	When you're referring to the U.K.
7	company, which company are you referring to?
8	A. Games Workshop Limited.
9	Q. What type of advertising does Games
10	Workshop Retail do?
11	A. We don't do traditional advertising.
12	Q. What type of nontraditional
13	advertising do you do?
14	A. Our advertisement is word of mouth
15	from our customers.
16	Q. Does Games Workshop Retail attend any
17	trade shows?
18	A. We are scheduled to attend some this
19	year, yes.
20	Q. Can you provide just a few examples?
21	A. Gamma, I believe is the one they're
22	attending soon. And I'm not sure about the other
23	names.
24	Q. Does it organize any conferences or
25	fan events?
1	

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1	A. We have a game an event we call
2	Games Day once a year.
3	Q. Can you just briefly describe that?
4	A. It's it's an event where we have
5	our some of our products there, we have
6	games we're running games, we're running
7	activities. It's just it's a day where
8	customers can can participate in the hobby.
9	Q. Actually, I just want to loop back to
10	something, a question from a few minutes ago.
11	You mentioned that products are
12	released at the same time online and in the
13	retail stores; is that correct?
14	A. Roughly at the same time, yes.
15	Q. And how long has that practice been
16	going on?
17	A. I'm not sure. I don't know how long
18	we've been doing it that way.
19	Q. Has it been done that way since you've
20	been with the company?
21	A. I'm not sure because I wasn't involved
22	in that side of the that part of the business
23	at that time.
24	Q. So it could have been happening before
25	you joined the company?
	·

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1	A. It could have.
2	Q. Does Games Workshop Retail do any
3	Internet advertising?
4	A. Only on on our own web store,
5	website, but that's that's actually a U.K.
6	entity. The only Internet presence we have is
7	Facebook sites for each of our stores.
8	Q. Can you just briefly describe what you
9	mean, Facebook sites for each of our stores?
10	A. Each one of our retail managers
11	maintains a Facebook page.
12	Q. And who hires the managers for each of
13	these stores?
14	A. Our head of retail recruitment.
15	Q. For Games Workshop Retail?
16	A. For Games Workshop Retail.
17	Q. Does Games Workshop Retail own
18	strike that.
19	Does Games Workshop Retail, does it
20	contend that it owns any trademarks?
21	A. No.
22	Q. Does it have any registered
23	trademarks?
24	A. Not to my knowledge.
25	Q. Does it own any copyright

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1	registrations?
2	A. Not that I'm aware of.
3	Q. Does Games Workshop Retail contend
4	that it owns any copyrights for the products at
5	issue in this litigation?
6	A. No.
7	Q. Does Games Workshop Retail license any
8	trademarks?
9	A. No.
10	Q. Does it have any trademark license
11	agreements?
12	A. Not that I'm aware.
13	Q. So Games Workshop Retail has no
14	trademark licensing agreement involving Games
15	Workshop Limited?
16	A. I don't understand your question.
17	Q. Well, when you say it doesn't have any
18	trademark licenses, that would are you
19	referring well, strike that for a second.
20	Does Games Workshop Retail license any
21	trademarks from Games Workshop Limited?
22	A. Not to my knowledge.
23	Q. Does it license any copyrights from
24	Games Workshop Limited?
25	A. No.

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1	Q. Has Games Workshop Retail acquired any
2	copyrights through assignments?
3	A. No.
4	Q. Does Games Workshop Retail have any
5	trademark licensing agreements with its
6	independent resellers?
7	A. Not that I'm aware of.
8	Q. For the independent resellers in the
9	U.S. for Games Workshop related products, does
10	Games Workshop Limited have any agreements with
11	them?
12	A. I do not know that.
13	Q. And just so I understand the
14	arrangement between the independent resellers in
15	the U.S strike that.
16	Does Games Workshop Limited work
17	directly with the independent resellers in the
18	U.S.?
19	A. No.
20	Q. It would only be through Games
21	Workshop Retail?
22	A. Yes.
23	Q. Does Games Workshop Limited sell
24	directly into the U.S.?
25	A. Not that I'm aware of, no.

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1	Q. What are the names of the U.S. retail
2	stores that Games Workshop Retail owns?
3	A. Games Workshop.
4	Q. Any other names?
5	A. No.
6	Q. Does Games Workshop Retail sell any
7	products using the tradename Soul Drinkers?
8	A. Could you repeat that?
9	(Thereupon, the requested
10	portion of the record was read by
11	the court reporter.)
12	A. Not to my knowledge.
13	BY MR. OH:
14	Q. How about Blood Eagle?
15	A. No, not to my knowledge.
16	Q. Blood Raven?
17	A. No.
18	Q. Celestial Lions?
19	A. No.
20	Q. Exorcist?
21	A. No.
22	Q. Howling Griffon?
23	A. No.
24	Q. Iron Snakes?
25	A. No.

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1	Q.	Luna Wolves?
2	Α.	No.
3	Q.	Salamanders?
4	Α.	No.
5	Q.	I'm going to spell this, Y-N-G-A-R-L?
6	Α.	Not to my knowledge, no.
7	Q.	Iron Hands?
8	Α.	No.
9	Q.	Nycetic Spores? And I'll spell
10	Nycetic, N	N-Y-E strike that. N-Y-C-E-T-I-C
11	Spores.	
12	Α.	No.
13	Q.	Mantis Warriors?
14	Α.	No.
15	Q.	Spartan Heads?
16	Α.	No.
17	Q.	Death Angels?
18	Α.	No, not that I'm aware of.
19	Q.	Doom Seer?
20	Α.	No.
21	Q.	Mantis Warrior?
22	Α.	No.
23	Q.	Thunder Armour?
24	Α.	No.
25	Q.	Power Armour?

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			3
	1	7	No
	1	A.	No.
	2	Q.	Tervigon?
	3	Α.	No.
	4	Q.	Adeptus Manacus?
	5	Α.	No. I'm not familiar with these
	6	products.	
	7	Q.	Does Games Workshop Retail have
	8	records of	which products it has sold in the
	9	State of I	llinois?
-	LO	Α.	Not readily available.
	11	Q.	Does Games Workshop Retail have
-	12	records of	when it first used in commerce
-	13	strike tha	t.
-	L4		For any given particular product,
-	15	would Game	s Workshop Retail have a record of when
-	16	it first s	old that product in the U.S.?
-	L7	Α.	That would not be readily available,
-	L8	no.	
-	19	Q.	And why do you say that it would not
	20	be readily	available?
2	21	Α.	That's not something that we look at
2	22	on a reg-	on a regular basis. I'm sure we
2	23	you know,	it would have to be in our records
2	24	somewhere,	but it would be mining through our
2	25	system to	find that data.

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	<u> </u>
1	Q. There's no readily available way to
2	determine such a date?
3	A. No.
4	Q. Would you be able to strike that.
5	Would Games Workshop Retail strike
6	that.
7	Does Games Workshop Retail have
8	records of which product is sold in different
9	geographical regions in the U.S.; for example, by
10	ZIP code?
11	A. No. We don't maintain records in that
12	format.
13	Q. Does Games Workshop Retail sell any
14	computer games?
15	A. No.
16	Q. Does Games Workshop Retail have any
17	licensing agreements with makers of computer
18	games?
19	A. No.
20	Q. Does Games Workshop Retail have any
21	licensing agreements with a company called THQ?
22	A. No.
23	Q. Does Games Workshop Retail sell
24	products in the U.S. under the tradename
25	Warhammer?

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1	А.	Yes.
2	Q. '	Warhammer 40,000?
3	Α.	Yes.
4	Q.	Does any Games Workshop Retail
5	employees	create any artwork used for the Games
6	Workshop 1	celated products?
7	Α.	No.
8	Q.	No sculptures?
9	Α.	No.
10	Q.	No graphics?
11	Α.	No.
12	Q.	Illustrations?
13	Α.	No.
14	Q.	Has any Games Workshop Retail employee
15	ever creat	ed artwork for Games Workshop Limited
16	as a norma	al course or strike that. Strike
17	that.	
18		Let me ask a few questions about the
19	corporate	structure of Games Workshop. How is
20	Games Work	shop Retail related to Games Workshop
21	Limited?	
22	Α.	Games Workshop Retail is owned it's
23	owned by a	a Games Workshop entity. I'm not sure
24	if it's Ga	ames Workshop Limited.
25	Q.	Okay. Would that entity be Games

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1	would that entity be Games Workshop U.S. Holding
2	Limited?
3	A. I'm not sure.
4	Q. Games Workshop America, Inc.?
5	A. No.
6	Q. So as far as you know, Games Workshop
7	Retail Limited or excuse me.
8	As far as you know strike out that.
9	Let me start over again.
10	As far as you know, Games Workshop
11	Retail is not a wholly-owned subsidiary of Games
12	Workshop Limited?
13	A. I don't know the corporate structure,
14	the legal entity structure.
15	Q. As part of your preparation for your
16	deposition today, did you review any information
17	to learn about the corporate structure of Games
18	Workshop fam the Games Workshop family?
19	A. No.
20	Q. And prior to your preparations, did
21	you have a strike that.
22	Prior to your preparations for the
23	deposition, did you have a strike that.
24	For are you aware of a company
25	called Games Workshop Group, PLC?

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1	Α.	Yes. I have heard that name.
2	Q.	Do you know what it is?
3	Α.	That is actually the name we traded
4	on we u	use for trading on the London Stock
5	Exchange.	
6	Q.	Do you have an idea of how Games
7	Workshop H	Retail is related to that company?
8	Α.	Not specifically, no.
9	Q.	And did you have knowledge of the
10	overall co	orporate structure of Games Workshop
11	before you	r preparations for the this
12	depositior	1?
13	Α.	No.
14	Q.	Is Games Workshop Retail an
15	independer	nt strike that.
16		Is Games Workshop Retail a its own
17	legal ent	lty?
18	Α.	Games Workshop Retail is a legal
19	entity, ye	es.
20	Q.	And employees of Games Workshop Retail
21	are employ	yees of Games Workshop Retail, meaning
22	they're no	ot also employees of Games Workshop
23	Limited?	
24	Α.	That's correct.
25	Q.	When a new product is released, what's
		· · · ·

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1	the different strike that.
2	When Games Workshop Retail carries a
3	new product in the stores, what's the kind of lag
4	time actually, strike that.
5	Games Workshop Retail sells products
6	using the tradename or the trademark Space
7	Marines?
8	A. Space Marines is one of our products.
9	Q. How about Eldar, E-L-D-A-R?
10	A. Yes.
11	Q. Chaos?
12	A. Yes.
13	Q. Dark Angels?
14	A. Yes.
15	Q. Tau, T-A-U?
16	A. Yes.
17	Q. Tyranid?
18	A. Yes.
19	Q. Does Games Workshop Retail also use
20	the trademark GW?
21	A. GW?
22	MR. MOSKIN: If you don't mind, can I
23	just ask the witness if she could speak a
24	little more a little louder or into the
25	microphone or near the phone? I'm sorry.

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```
1
                     THE WITNESS:
                                    Okay.
 2
            Α.
                    I'm not aware of any products with the
 3
         tradename GW.
 4
                     MR. MOSKIN: Can you read back the
 5
           question and answer? There was a terrible
 6
           screeching noise.
 7
                     MR. OH: I'll just repeat the
 8
           question right now.
 9
                     MR. MOSKIN:
                                   I don't mean to
10
           interrupt. I didn't hear.
11
         BY MR. OH:
12
            Q.
                    For the last one, does Games Workshop
13
         Retail use the trademark Tyranid, T-Y-R-A-N-I-D?
14
            Α.
                    Tyranid, yes.
15
            Q.
                    How about 40K?
16
            Α.
                    Yes.
17
            Q.
                    Earlier in the deposition, you
         mentioned that Games Retail -- Games Workshop
18
         Retail provides some posters or flyers as part of
19
20
         its advertising; is that correct, or uses posters
21
         or flyers as part of their advertising?
22
                    Actually, I think the question was:
            Α.
23
         Do we provide those products to our independent
24
         retailers? Yes, we do.
25
            Q.
                    And would those posters and flyers
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1	that Games Workshop Retail provides to the
2	independent retailers, would those use the
3	trademark Warhammer?
4	A. It could feature any of our products.
5	Q. So it could feature Warhammer,
6	Warhammer 40K or 40,000, Warhammer 40K, 40K,
7	Tyranid?
8	A. It could feature any of our products.
9	Q. Does Games Workshop Retail have a
10	customer support telephone number?
11	A. Yes.
12	Q. What is it?
13	A. I don't know offhand.
14	Q. Would it be an 800 number?
15	A. I believe it is an 800 number, yes.
16	Q. I'm handing you what is marked as
17	Defendant Exhibit 2.
18	(Deposition Exhibit 2: Screen
19	shot from the Games Workshop Retail
20	was marked for identification.)
21	BY MR. OH:
22	Q. It is a screen shot from the Games
23	Workshop Retail with customer service Contact Us
24	information on it. Does this refresh your
25	recollection if Games Workshop has a what

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·		
1	Games Work	shop Retail's customer service number
2	is?	
3	Α.	This could be the number, yes.
4	Q.	If someone calls the Games Workshop
5	Retail's c	customer service number, who do they
6	talk with?	
7	Α.	They talk with a customer service
8	representa	tive.
9	Q.	And does that representative work for
10	Games Work	shop Retail?
11	Α.	Yes.
12	Q.	Where are they located?
13	Α.	They're located in Memphis.
14	Q.	Are they part of an outsource call
15	service?	
16	Α.	No.
17	Q.	It's inhouse?
18	Α.	It's an inhouse; they are employees of
19	Games Work	shop.
20	Q.	Is there a particular person in charge
21	of that de	partment?
22	Α.	Our director of business support.
23	Q.	Does Games Workshop also have a or
24	Games Work	shop Retail have a customer service
25	e-mail add	ress that they can write into?

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1	A. Yes, we do.
2	Q. And who answers those inquiries?
3	A. The customer service representatives.
4	Q. In Memphis?
5	A. In Memphis.
6	Q. Does Games Workshop Retail have some
7	type of ticketing system to monitor or track
8	incoming calls or e-mails from customers?
9	A. No.
10	Q. Does it save incoming customer service
11	inquiries sent by e-mails from customers?
12	A. I don't know.
13	Q. Does Games Workshop Retail have any
14	records of customers expressing confusion between
15	their products and Chapterhouse products?
16	A. Not to my knowledge.
17	Q. Does Games Workshop Retail have any
18	records of anyone writing into the company about
19	Chapterhouse Studio?
20	A. Not to my knowledge.
20	MR. OH: I believe we're at the end
22	
	of the tape, so it might be a good time for a
23	break.
24	THE VIDEOGRAPHER: Going off the
25	record. Time is 11:13.

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1	(A recess was taken for 20
2	minutes from 11:13 until 11:33 a.m.)
3	THE VIDEOGRAPHER: We're back on the
4	record. The time is 11:33.
5	BY MR. OH:
6	Q. Are you familiar with Sabertooth
7	Games?
8	A. Yes.
9	Q. What is it?
10	A. It was an entity that sold card games.
11	Q. And when you said was, what do you
12	mean by that?
13	A. Sabertooth Games is no longer
14	associated with Games Workshop. It was sold from
15	Games Workshop several years ago.
16	Q. Do you know approximately when?
17	A. Probably five years ago.
18	Q. And when you say it was sold from
19	Games Workshop, is there a specific entity you're
20	referring to?
21	A. I'm not sure which legal entity
22	owned owned Sabertooth Games. It was not
23	Games Workshop Retail.
24	Q. Do you know when one of the Games
25	Workshop companies first acquired it?

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1	A. I do not.	
2	Q. Do you know what products it sold?	
3	A. Collectible card games.	
4	Q. Before this lawsuit, were you familiar	
5	with Sabertooth Games?	
6	A. Slightly familiar with them, yes.	
7	Certainly knew the name and that they sold	
8	collectible card games.	
9	Q. Did Games Workshop Retail sell these	
10	collectible card games?	
11	A. No.	
12	Q. Did Games Workshop Retail ever	
13	distribute any of these collectible games?	
14	A. Not to my knowledge.	
15	Q. In preparation strike that.	
16	In preparation for this deposition	
17	strike that.	
18	In preparation for this deposition,	
19	did you review any information concerning	
20	Sabertooth Games?	
21	A. I did not.	
22	Q. Do you know which company operated	
23	Sabertooth Games when it was acquired by a member	
24	of the Games Workshop family?	
25	A. I do not, no.	

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1	.Q.	Do you know if Sabertooth Games still
2	exists?	
3	Α.	No, I'm not positive.
4	Q.	Does Games Workshop Retail have any
5	records co	oncerning Sabertooth Games?
6	Α.	No.
7	Q.	What do you base that answer on?
8	Α.	I'm not aware of any records Games
9	Workshop H	Retail has
10	Q.	Did
11	Α.	regarding Sabertooth Games.
12	Q.	Did Games Workshop Retail search for
13	any record	ls concerning Sabertooth Games?
14	Α.	No.
15	Q.	Did Games Workshop Retail search for
16	any licens	se agreements involving Sabertooth
17	Games?	
18	Α.	No.
19	Q.	Did Games Workshop Retail search for
20	any copyright agreement, including assignments or	
21	work for h	ire agreements related to Sabertooth
22	Games?	
23	Α.	No.
24	Q.	Did Games Workshop Retail search for
25	any e-mail	s related to Sabertooth Games?

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·	
1	A. No.
2	Q. Did Games Workshop Retail employ any
3	persons who previously did work for Sabertooth
4	Games?
5	A. We do employ one person that used to
6	work for Sabertooth Games.
7	Q. Who is that person?
8	A. Alex Bartose.
9	Q. And what is his position?
10	A. He is he's a trade account manager.
11	Q. And what do you mean by trade account
12	manager?
13	A. He works directly with independent
14	retailers.
15	Q. What's his main duties?
16	A. His main duties is to sell them Games
17	Workshop products.
18	Q. And when was he first employed by
19	Games Workshop Retail?
20	A. 2011.
21	Q. And prior to that, he was working
22	do you know what his position was prior to that?
23	A. No, I do not.
24	Q. So I take it you mean him coming to
25	work for Games Workshop Retail wasn't part of the

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-		
1	earlier ac	quisition?
2	Α.	No.
3	Q.	Unrelated?
4	Α.	Unrelated.
5	Q.	Do you know what his role was with
6	Sabertooth	Games?
7	Α.	I do not.
8	Q.	Does Games Workshop Retail sell a card
9	game calle	d the Horus Heresy?
10	Α.	I'm not familiar with that product.
11	Q.	Has Games Workshop Retail sold a book
12	called the	Horus Heresy Collective Visions?
13	Α.	Yes.
14	Q.	Can you describe what that is?
15	Α.	It's a series of novels written by one
16	of the Bla	ck Library authors.
17	Q.	Do you know when strike that.
18		When did Games Workshop Retail first
19	sell these	books?
20	Α.	I don't know.
21	Q.	Does it have records?
22	Α.	Not with that specific information.
23	Q.	Would it have information about how
24	many copie	s of these books were sold?
25	Α.	Again, that's information that's not

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1	readily available.
2	(Deposition Exhibit 3: Horus
3	Heresy Collective Visions, Bates
4	Number GW 0001875 through 84, was
5	marked for identification.)
6	BY MR. OH:
7	Q. I'm handing you what has been
8	premarked as Defendant's Exhibit 3. Do you
9	recognize this?
10	A. I have not seen this specific product,
11	but no.
12	Q. Can you tell me what it appears to be?
13	A. It appears to be the Horus Heresy
14	Collective Visions that is published by Black
15	Library.
16	Q. Is there any reason to believe it's
17	not a copy of the Horus Heresy?
18	A. No.
19	MR. OH: And for the record, this
20	exhibit is Bates Number GW 0001875 through 84.
21	BY MR. OH:
22	Q. Turn your attention to the last page,
23	Bates number that ends in 1884. Can you read the
24	last paragraph?
25	A. This brings us to the present day and

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1	the publication of a collectible	
2	THE COURT REPORTER: Slowly.	
3	THE WITNESS: Sorry.	
4	A. This brings us to the present day and	
5	the publication of a collectible card game based	
6	on the Horus Heresy by Sabertooth Games. This	
7	exciting new presentation of the famous story	
8	provided fans with a wealth of new information	
9	and imagery about the Heresy. Collectible card	
10	games feature hundreds if not thousands of	
11	illustrative cards. This book presents some of	
12	those illustrations as well as supporting text	
13	and a selection of awesome awesome conceptual	
14	pieces by the great John Blanch.	
15	BY MR. OH:	
16	Q. Does Games Workshop Retail have any	
17	information about the development of these	
18	collectible card games by Sabertooth Games?	
19	A. No.	
20	Q. Does Games Workshop Retail have any	
21	records or information about the individuals who	
22	created the collectible card games by Sabertooth	
23	Games?	
24	A. No.	
25	Q. Does Games Workshop Retail have any	
	· · ·	

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1	record or information about the artwork depicted
2	
	in these collectible card games by Sabertooth
3	Games?
4	A. No, not to my knowledge.
5	Q. Does Games Workshop Retail have any
6	information about what assets were transferred
7	when Sabertooth Games were sold off by the Games
8	Workshop family?
9	A. No.
10	Q. Was Games Workshop strike that.
11	Was Sabertooth Games acquired by one
12	of the U.S. based Games Workshop entities?
13	A. No.
14	Q. And why do you say no?
15	A. It was it was managed directly to
16	the U.K. team.
17	Q. And when you say managed directly by
18	the U.K. team, what do you mean by that?
19	A. I mean they reported directly in to
20	the U.K. team, not to an American part of the
21	business.
22	Q. And by they, you mean the members of
23	the Sabertooth Games team?
24	A. Yes.
25	Q. And by the U.K. team, you mean Games

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1	Workshop
2	A. Games Workshop.
3	Q Limited?
4	A. Yes.
5	Q. And after Sabertooth Games was
6	acquired by a member of the Games Workshop
7	family, what was the role of Sabertooth Games?
8	A. I'm not sure. I wasn't involved with
9	Sabertooth Games.
10	Q. And when you said strike that.
11	When you answered that that
12	Sabertooth Games was not acquired by U.S. entity
13	of Chapterhouse, that's based on your following
14	answer that the management team for or
15	Sabertooth Games reported directly to the U.K.
16	team?
17	A. That's correct.
18	Q. It wasn't based on a review of
19	purchase agreements between Sabertooth Games and
20	the U.S. entity?
21	A. No.
22	Q. Have you seen any of the underlying
23	transfer agreements?
24	A. No.
25	Q. Do you know if any exists?

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1	Α.	I do not.
2	Q.	Did you look for any in preparation
3	for this d	eposition?
4	Α.	We would have no reason to have those
5	in Games W	orkshop Retail.
6	Q.	As far as you know, Games Workshop
7	strike tha	t.
8		As far as you know, Sabertooth Games
9	could have	been purchased by a different Games
10	Workshop e	ntity other than Games Workshop
11	Retail	
12	Α.	It could
13	Q.	you just don't know which one?
14	Α.	It could have.
15	Q.	Do you know what the reason was for
16	selling of	f Sabertooth Games?
17	Α.	I do not.
18	Q.	Did a Franz Vohwinkel and that's
19	V-O-H-W-I-	N-K-E-L has this person ever worked
20	for Games	Workshop Retail?
21	Α.	Not to my knowledge.
22	Q.	How about James Brady?
23	Α.	I'm not familiar with that name.
24	Q.	Kenson Low? First name K-E-N-S-O-N,
25	last name	L-O-W.

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	_	
	Α.	No.
2	Q.	Justin Norman?
3	Α.	No, not to my knowledge.
4	Q.	Chris Trevas? That's T-E excuse
5	me T-R-	E-V-A-S.
6	Α.	No.
7	Q.	Ralph Horsley, H-O-R-S-L-E-Y?
8	Α.	Not to my knowledge, no.
9	Q.	Sam Wood?
10	Α.	No.
11	Q.	Eric Ren? That's R-E-N.
12	Α.	No.
13	Q.	Does Games Re does Games Workshop
14	Retail mai	ntain records sufficient to determine
15	whether th	ese individuals had worked for Games
16	Workshop R	etail?
17	Α.	Yes.
18		MR. MOSKIN: I just want to object to
19	this lin	e of questioning. This is not anywhere
20	stated i	n the deposition notice, and it's
21	really j	ust a waste of time. You can use what
22	limited	time you've got left however you wish,
23	but I'm	just stating my objection on the
24	record.	
25	BY MR. OH:	

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1	Q.	What type of records would Games
2		etail have to verify
3	workblieb K	MR. MOSKIN: Object to form.
4	BY MR. OH:	-
5	Q.	to verify employment his records or
6	employment	history of a person?
7	Α.	We
8		MR. MOSKIN: Same objection. This is
9	just not	on not on even on the deposition
10	notice.	Go ahead.
11	Α.	We would have we would have hire
12	dates of p	revious and termination dates of
13	previous e	mployees.
14	BY MR. OH:	¬
15	Q.	Would these records be maintained
 16	electronic	ally?
17	Α.	Yes.
18	Q.	Would it include any part-time or
19	freelance	employees?
20	Α.	It would include all employees.
21	Q.	Does Games Workshop Retail use
22	contractor	s?
23	Α.	Occasionally.
24	Q.	Do they use freelance workers?
25	Α.	Not that I'm aware.

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1	Q.	Would contractors be recorded as
2	employees?	
3	Α.	No.
4	Q.	Would they be recorded in Games
5	Workshops	Retail system as having been a contract
6	worker for	Games Workshop?
7	Α.	Only in our accounts payable system.
8	Q.	Does Games Workshop Retail pay payroll
9	taxes for	contractors?
10	Α.	No.
11	Q.	Does it pay payroll taxes for its
12	full-time	employees?
13	Α.	Yes.
14	Q.	Does it pay payroll taxes for its
15	part-time	employees?
16	Α.	Yes.
17	Q.	What system does strike that.
18		Is the account payable system only
19	strike tha	t.
20		Does the account payable system that
21	you're ref	erring to, does it only track Games
22	Workshop F	etail information?
23	Α.	Yes.
24	Q.	And when you previously referred to
25	having an	electronic record of related to

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1	employees, start and end dates, is that only
2	specific to Games Workshop Retail employees?
3	MR. MOSKIN: Mr. Oh, may I interrupt?
4	Can you identify any topic in the deposition
5	notice to which this relates?
6	MR. OH: Sure. 15, your computer
7	network architecture, including and I can
8	let you read the rest. And and 17, which
9	we'll get into in a little bit separately:
10	Your policies related to employee use of
11	computers, data and other technologies.
12	MR. MOSKIN: As I as we confirmed
13	this, this has nothing to do with the topic.
14	Again, you can use your time as you wish, but
15	it's limited.
16	MR. OH: Can you repeat the question?
17	(Thereupon, the requested
18	portion of the record was read by
19	the court reporter.)
20	A. It would also be for the other
21	other U.S. legal entities before they were merged
22	into Games Workshop Retail.
23	BY MR. OH:
24	Q. Would it include any of the Games
25	Workshop Limited employment records?

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1	Α.	No, no.
2	Q.	Does Games Workshop Retail have a
3	e-mail sys	stem they use in the normal course of
4	business?	
5	Α.	Yes.
6	Q.	Who manages the e-mail system?
7	Α.	Our IT department at Games Workshop
8	Retail's I	T department.
9	Q.	And what's your e-mail address?
10	Α.	Sandra.Casey@games-workshop.com.
11	Q.	And who assigns e-mail addresses to
12	employees?	
13	Α.	Our our IT team.
14	Q.	And is the @games-workshop.com suffix
15	for e-mail	addresses, is that exclusive to Games
16	Workshop R	etail employees?
17	Α.	Yes.
18	Q.	And so what are the e-mail addresses
19	for games	for Games Workshop Limited
20	employees?	
21	Α.	@games-workshop.CO.UK.
22	Q.	And does strike that.
23		Does the IT department for Games
24	Workshop R	etail manage or otherwise involved in
25	managing t	he e-mail system for the U.K. entity?

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1	Α.	No.
2	Q.	Does all employees at Games Workshop
3	Retail hav	ve e-mail addresses?
4	Α.	No.
5	· Q.	Which employees is there a policy
6	to determi	ne which employees get e-mail addresses
7	and which	do not?
8	Α.	Yes.
9	Q.	And what is that policy?
10	Α.	Staff employed to work in our
11	shipping,	warehousing and production team
12	hourly sta	aff do not have e-mail.
13	Q.	Is this a written policy?
14	Α.	No.
15	Q.	How do employees at Games Workshop
16	Retail com	municate with Games Workshop Limited?
17	Α.	Video conference, telephone call,
18	e-mail, Fa	acetime, Skype, in person.
19	Q.	What is the most common way that you
20	communicat	e with with individuals working for
21	Games Work	shop Limited?
22	Α.	E-mail.
23	Q.	When you mentioned video conference,
24	what is	s that something different than Skype
25	and Faceti	.me?

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1	А.	It's similar to Skype and Facetime,
2		s different equipment.
3	Q.	Do you know which equipment you use,
4	by chance?	
5	Α.	No. Sorry.
6	Q.	And for do you use Skype to
7	communicat	e with Games Workshop Limited?
8	Α.	On occasion, yes.
9	Q.	And do you use Facetime?
10	Α.	Yes.
11	Q.	And for Skype, is that for video
12	conferenci	ng that you use it for or for
 13	relaying -	- actually, let me strike all that.
14		Do Games Workshop Retail employees
15	communicat	e with Games Workshop Limited using
16	chat techn	ologies such as instant messaging?
17	Α.	Not to my knowledge, no.
18	Q.	Just for clarification, Games Workshop
19	Retail doe	sn't use instant messaging?
20	Α.	No.
21	Q.	Text messaging?
22	Α.	Yeah, yes.
23	Q.	In what situations?
24	Α.	If someone's trying to get in touch
25	with somec	ne urgently and can't get them on the

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1	phone, they will text them.
2	Q. Does that include members of Games
3	Workshop Limited?
4	A. Yes.
5	Q. Any other forms of electronic
6	communications?
7	A. No.
8	Q. Does Games Workshop Retail preserve
9	its electronic communications?
10	A. A person can delete their e-mail if
11	they choose.
12	Q. Is there a written policy regarding
13	document retention?
14	A. Not related to e-mail, no.
15	Q. Is there a policy related to
16	non-e-mail documents?
17	A. Only legal required document
18	retention: Payroll records, accounting records,
19	et cetera.
20	Q. Is Games Workshop Retail preserving
21	any documents due to the present litigation?
22	A. No.
23	Q. What other computer systems does Games
24	Workshop Retail use? We mentioned e-mail, so
25	other than e-mail.

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1	A. We have an ERP system. We have a
2	payroll system. We utilize a stock management
3	system. Those are the basic the basic ones.
4	Q. Is there any strike that.
5	If Games Workshop Retail employees
6	wish to share documents such as a Word document
7	or an Excel spreadsheet, is there a way for them
8	to share it electronically at the company?
9	A. That would typically be through
10	e-mail.
11	Q. Is there any centralized or shared
12	network file server?
13	A. People can share folders on our
14	network. And we have a portal, an internal
15	portal, as well.
16	Q. And this internal portal is different
17	than the shared folders you were discussing?
18	A. Yes.
19	Q. And what's the difference between an
20	internal portal and shared folders?
21	A. An internal portal is used
22	predominantly by our staffing in retail to access
23	basic information. Shared folders, an example
24	would be the accounting team has a folder that
25	each member of that team can save documents into

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1 for general access. 2 So the internal portals, what type 0. of -- would these -- strike that. 3 4 So the internal portals just would 5 have general policies and procedures related to 6 the retail side? 7 Α. Yes. 8 0. Anything else? 9 Α. Basic forms, HR forms, operations 10 manual, standards for operating a store. Basic information that a retail manager might need to 11 perform his job. 12 13 Do any of these policies and Q. 14 procedures include -- strike that. 15 Would this include policies and 16 procedures related to trademark use? 17 Α. No. 18 Are there policies and procedures Q. 19 related to copyright? 20 Α. No. 21 Does Games Workshop Retail have a Q. 22 general policy about -- well, strike that. 23 Outside of the internal portal, is 24 there a policy or procedure in Games Workshop Retail related to copyrights or trademarks? 25

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	A. There is no written policy.
2	Q. Is there an unwritten policy?
3	A. Our internal there is an internal
4	procedure.
5	Q. Can you describe that internal
6	procedure?
7	A. For us to use any copyrighted or
8	trademarked material, we have to get approval
9	from the U.K. team.
10	Q. And can you give an example of what
11	you mean by what type of materials you would seek
12	approval for?
13	A. Sure. We wanted to do a limited
14	edition poster that we would give to the first
15	500 people that bought a Games Day ticket. We
16	wanted to use some of Games Workshop's imagery to
17	do that, so we had to get approval from the U.K.
18	team in order to use that, that image.
19	Q. And who do you seek this approval
20	from?
21	A. I'm not sure of the person's name.
22	It's whoever happens to be in charge of the
23	studio team; that changes.
24	Q. So the so this inquiry's directed
25	to head of the studio team?
1	•

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1	A. Yes.
2	Q. Is that an inhouse attorney?
3	A. I'm not sure if they're an attorney or
4	not, no.
5	Q. And so this internal relates to both
6	trademark and copyright?
7	A. Yes.
8	Q. In terms of the shared folders, is it
9	fair to characterize this as some type of shared
10	network drive?
11	A. Yes.
12	Q. Is there an internal name for it that
13	you have at the company?
14	A. No. Just simply shared folders.
15	Q. Would you know if it had a specific
16	technology, like a shared point Microsoft server
17	or something like that?
18	A. I do not know that.
19	Q. And who has access to the shared
20	folders?
21	A. They're specific to each folder. It's
22	whomever needs access to that information.
23	Q. And who assigns the permissions to
24	gain access to the shared folders?
25	A. The IT director.

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1	Q. And does anyone outside of Games
2	Workshop Retail have access to these folders?
3	A. No.
4	Q. For the e-mail system, does anyone
5	else outside of Games Workshop Retail have access
6	to the company's internal e-mail?
7	A. Not that I'm aware.
8	Q. You mentioned an ERP system?
9	A. Yes.
10	Q. Who has access to that system?
11	A. All employees that need to use that
12	system in the course of their day-to-day work:
13	Accounting, trade, our warehouse staff, anyone
14	who needs to access that system to perform their
15	job.
16	Q. Are only Games Workshop Retail
17	employees have access to this system?
18	A. No.
19	Q. Who else has access?
20	A. The operations team in the U.K. has
21	access to portions of the system.
22	Q. And what portions of the system would
23	they have access to?
24	A. Things related to inventory.
25	Q. Any financials?

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	rage o
1	A. No.
2	Q. And when you say the operation teams
3	in the U.K., who are part of this operation team?
4	A. That's the central team who manages
5	supply, so product supply; that would basically
6	be the team that helps determine orders for
7	product levels.
8	Q. Can you identify some members of
9	this of the team?
10	A. Oh, sure. Steve Crook, Mike Buton.
11	I'm not sure who else is on that team.
12	Q. Does Games Workshop Limited have
13	access to other aspects of Games Workshop
14	Retail's computer systems?
15	A. No.
16	Q. And when you mentioned before a stock
17	management system, is that the same thing as
18	the as the inventory portion of the ERP?
19	A. It is separate to that. It is
20	actually a U.K. based system that we utilize.
21	Q. Okay. So for clarification, for
22	the so there was the ERP system, you
23	mentioned. And then you mentioned that members
24	of the U.K. team had operations teams have
25	access to the inventory portion?

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1	A. Yes.
2	Q. Is that referring to the ERP system or
3	the separate inventory management?
4	A. They have access to both.
5	Q. And what's the difference between the
6	inventory system and the stock management system
7	or the inventory component of it?
8	A. The ERP the inventory component of
9	the ERP system does not contain inventory for
10	retail, for retail stores. The global stock
11	manage GSMS was designed to keep track of the
12	inventory levels in our retail stores.
13	Q. Now, when the if a retail store is
14	low on stock on a certain product, how is it
15	restocked?
16	A. It orders automatically generated and
17	pushed into our ERP system, and the order is
18	filled in our in the warehouse and shipped to
19	the store.
20	Q. And when you're saying our, just
21	A. Games Workshop Retail.
22	Q. And you mentioned that the stock
23	management system, that's a U.K. based system?
24	A. Yes.
25	Q. You have access to it or Games

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r	
1	Workshop Retail has access to it?
2	A. Games Workshop Retail has access to
3	portions of that system, yes.
4	Q. Which portions?
5	A. Only the portions related to the North
6	American retail stores.
7	Q. And can you describe what information
8	is captured in that portion?
9	A. The stock level in a store by product,
10	any adjustments to that. Just the stock levels
11	in our in our retail stores is all that's
12	contained in that system.
13	Q. And what portions of the stock
14	management system does Games Workshop Retail not
15	have access to?
16	A. Those portions that relate to other
17	parts other parts of the Games Workshop
18	business.
19	Q. For example?
20	A. For example, Italy, France, Spain.
21	Q. Now, does Games Workshop Retail have
22	access to other systems operated by Games
23	Workshop Limited?
24	A. No, I can't I can't think of any
25	others.

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1	Actually, there is one other. It's a
2	forum called Ordo, to which the sales support
3	teams use to talk about the projects that they're
4	working on.
5	Q. Can you spell the name of that forum?
6	A. O-R-D-O.
7	Q. And is that an internal system?
8	A. It is an internal system.
9	Q. You mentioned the internal support
10	team's use of the system. Can you describe how
11	they use the system?
12	A. Sure. It's used to communicate to the
13	sales support teams any information that they
14	need in the course of their day-to-day role.
15	Q. And what does the sales support teams
16	do?
17	A. The sales support teams support both
18	the stores and our trade accounts. As an
19	example, let me make it clear, we celebrated
20	Warhammer's 25th anniversary on February 25th.
21	Ordo was the mechanism used to communicate to the
22	sales support teams all the activities that
23	needed to take place in each of the stores to
24	support that event.
25	Q. Does Games Workshop Retail know if

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1	there was any references to the Chapterhouse in
2	this Ordo system?
3	A. No.
4	Q. Has it checked?
5	A. We have not checked, but there would
6	be no reason for there to be any references to
7	Chapterhouse.
8	Q. Are there any other shared systems?
9	A. No, I can't think of any others.
10	Q. Are there internal policies about who
11	has access to shared systems?
12	A. Access is granted based on the need of
13	your job, the need of your role.
14	Q. And if your job requires access to the
15	system, who do you who would one talk to to
16	gain that access, from a technical standpoint?
17	A. To the director of IT.
18	Q. Does Games Workshop Retail provide any
19	computer support to Games Workshop Limited?
20	A. No.
21	Q. Does Games Workshop Limited provide
22	computer support for Games Workshop Retail?
23	A. Not on a day-to-day basis, no.
24	Q. On a non-day-to-day basis?
25	A. They might consult on projects if we

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1	have large products that we're working on.
2	Q. Can you give me an example of a large
3	project?
4	A. Sure. We are in the process of
5	going moving to a new ERP system. So we have
6	a couple people from the U.K. logged in that
7	project to ensure that it fits with our global
8	standards.
9	Q. And for these well, strike that.
10	Who currently are those people you're
11	mentioning from the U.K.?
12	A. Phil Hill and Britt Powell. I don't
13	know his last name.
14	Q. Now, you mentioned those people from
15	the U.K. are involved to ensure it fit with the
16	global standards. Who sets these global
17	standards?
18	A. The the I the U.K. IT team.
19	Q. And is there some type of written
20	document that has these standards in them?
21	A. Yes.
22	Q. Who maintains that?
23	A. The U.K. IT team.
24	Q. And how do you know that the standard
25	exists?

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1	A. I've I've seen the document in the
2	course of consideration for system upgrades.
3	Q. And it's fair to say these relate to
4	general technical standards such as, like,
5	processing power and things like that?
6	A. Yes.
7	Q. Does it include policies regarding
8	archiving features or document retention
9	features?
10	A. No.
11	Q. Do you know who John Paulson is?
12	A. No.
13	Q. Have you heard of that name before?
14	A. No. I'm not familiar with that name.
15	Q. Has Games Workshop Retail ever had
16	strike that.
17	Has Games Workshop Retail ever had any
18	contact with John Paulson?
19	A. Not to my knowledge.
20	Q. Has anyone ever contacted Games
21	Games Workshop Retail about John Paulson?
22	A. Not to my knowledge.
23	Q. Has anyone at Games Workshop Retail
24	ever contacted Chapterhouse?
25	A. No.

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1 Q. Nick Villacci, and I apologize for 2 getting that pronounced incorrectly, but Nick 3 V-I-L-L-A-C-C-I? 4 A. I'm not familiar with that name. 5 Q. Has anyone ever contacted Games 6 Workshop Retail about Nick Villacci? 7 A. Not to my knowledge. 8 Q. Has Games Workshop Retail ever 9 searched for documents concerning Nick Villacci? 10 A. No. 11 Q. Does Games Workshop Retail have its 12 own inhouse counsel? 13 A. No. 14 MR. MOSKIN: I'm sorry. I didn't 15 hear the answer to that. 16 THE WITNESS: No. 17 BY MR. OH: 18 Q. Does Games Workshop Retail communicate 19 with counsel for inhouse counsel for Games 20 Workshop Limited? 21 A. Yes. 22 Q. Can you identify those individuals at 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately. 25 Q. Anyone else?	·		
3 V-I-L-L-A-C-C-I? 4 A. I'm not familiar with that name. 5 Q. Has anyone ever contacted Games 6 Workshop Retail about Nick Villacci? 7 A. Not to my knowledge. 8 Q. Has Games Workshop Retail ever 9 searched for documents concerning Nick Villacci? 10 A. No. 11 Q. Does Games Workshop Retail have its 12 own inhouse counsel? I 13 A. No. 14 MR. MOSKIN: I'm sorry. I didn't 15 hear the answer to that. 16 THE WITNESS: No. 17 BY MR. OH: 18 Q. Does Games Workshop Retail communicate 19 with counsel for inhouse counsel for Games 20 Workshop Limited? 21 A. Yes. 22 Q. Can you identify those individuals at 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately.	1	Q.	Nick Villacci, and I apologize for
 A. I'm not familiar with that name. Q. Has anyone ever contacted Games Workshop Retail about Nick Villacci? A. Not to my knowledge. Q. Has Games Workshop Retail ever searched for documents concerning Nick Villacci? A. No. Q. Does Games Workshop Retail have its own inhouse counsel? A. No. M. MOSKIN: I'm sorry. I didn't hear the answer to that. THE WITNESS: No. BY MR. OH: Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	2	getting th	at pronounced incorrectly, but Nick
5Q.Has anyone ever contacted Games6Workshop Retail about Nick Villacci?7A.Not to my knowledge.8Q.Has Games Workshop Retail ever9searched for documents concerning Nick Villacci?10A.No.11Q.Does Games Workshop Retail have its12own inhouse counsel?13A.No.14MR. MOSKIN: I'm sorry. I didn't15hear the answer to that.16THE WITNESS: No.17BY MR. OH:18Q.Does Games Workshop Retail communicate19with counsel for inhouse counsel for Games20Workshop Limited?21A.Yes.22Q.Can you identify those individuals at23Games Workshop Limited?24A.Gill Stevenson, predominately.	3	V-I-L-L-A-	C-C-I?
 6 Workshop Retail about Nick Villacci? 7 A. Not to my knowledge. 8 Q. Has Games Workshop Retail ever 9 searched for documents concerning Nick Villacci? 10 A. No. 11 Q. Does Games Workshop Retail have its 12 own inhouse counsel? 13 A. No. 14 MR. MOSKIN: I'm sorry. I didn't 15 hear the answer to that. 16 THE WITNESS: No. 17 BY MR. OH: 18 Q. Does Games Workshop Retail communicate 19 with counsel for inhouse counsel for Games 20 Workshop Limited? 21 A. Yes. 22 Q. Can you identify those individuals at 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately. 	4	Α.	I'm not familiar with that name.
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 A. No. Q. Does Games Workshop Retail have its own inhouse counsel? A. No. A. No. MR. MOSKIN: I'm sorry. I didn't hear the answer to that. THE WITNESS: No. BY MR. OH: Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	8	Q.	Has Games Workshop Retail ever
 Q. Does Games Workshop Retail have its own inhouse counsel? A. No. MR. MOSKIN: I'm sorry. I didn't hear the answer to that. THE WITNESS: No. BY MR. OH: Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	9	searched f	or documents concerning Nick Villacci?
12 own inhouse counsel? 13 A. No. 14 MR. MOSKIN: I'm sorry. I didn't 15 hear the answer to that. 16 THE WITNESS: No. 17 BY MR. OH: 18 Q. Does Games Workshop Retail communicate 19 with counsel for inhouse counsel for Games 20 Workshop Limited? 21 A. 22 Q. 23 Games Workshop Limited? 24 A. 25 A. 26 Gill Stevenson, predominately.	10	Α.	No.
 A. No. MR. MOSKIN: I'm sorry. I didn't hear the answer to that. THE WITNESS: No. BY MR. OH: Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	11	Q.	Does Games Workshop Retail have its
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16THE WITNESS: No.17BY MR. OH:18Q. Does Games Workshop Retail communicate19with counsel for inhouse counsel for Games20Workshop Limited?21A. Yes.22Q. Can you identify those individuals at23Games Workshop Limited?24A. Gill Stevenson, predominately.	14		MR. MOSKIN: I'm sorry. I didn't
 BY MR. OH: Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	15	hear the	answer to that.
 Q. Does Games Workshop Retail communicate with counsel for inhouse counsel for Games Workshop Limited? A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	16		THE WITNESS: No.
19 with counsel for inhouse counsel for Games 20 Workshop Limited? 21 A. Yes. 22 Q. Can you identify those individuals at 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately.	17	BY MR. OH:	
 20 Workshop Limited? 21 A. Yes. 22 Q. Can you identify those individuals at 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately. 	18	Q.	Does Games Workshop Retail communicate
 A. Yes. Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	19	with couns	el for inhouse counsel for Games
 Q. Can you identify those individuals at Games Workshop Limited? A. Gill Stevenson, predominately. 	20	Workshop L	imited?
 23 Games Workshop Limited? 24 A. Gill Stevenson, predominately. 	21	Α.	Yes.
24 A. Gill Stevenson, predominately.	22	Q.	Can you identify those individuals at
	23	Games Work	shop Limited?
25 Q. Anyone else?	24	Α.	Gill Stevenson, predominately.
	25	Q.	Anyone else?

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1	A. I can't remember the other members of
2	the team.
3	Q. Who at Games Workshop Retail is mainly
4	in communications with Gill Stevenson?
5	A. I've talked to Gill on occasion. Our
6	finance team, someone from our finance team may
7	contact legal. Someone from our sales support
8	team may contact legal. Anyone who has the need
9	to interact with them.
10	Q. Does Games Workshop Retail use outside
11	counsel?
12	A. We do.
13	Q. And can you identify the main firms?
14	A. Miles & Stockbridge in Maryland.
15	Q. Anyone else?
16	A. No.
17	Q. And who is the person at Miles &
18	Stockbridge?
19	A. Our main contact there is Jason Balog.
20	Q. And were you in communications with
21	Miles & Stockbridge about the document subpoena?
22	A. No, I was not.
23	Q. Was Games Workshop Retail in contact
24	with Jason Balog at Miles & Stockbridge about the
25	document subpoena?

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1	A. No.
2	Q. How about the deposition subpoena?
3	A. No.
4	Q. And in preparation for this
5	deposition, were you in touch with Mr. Balog
6	in prep to prepare for this?
7	A. I was not in contact with Jason, no.
8	Q. Outside of this lawsuit, have you
9	been strike that.
10	Outside of this lawsuit, has Games
11	Workshop Retail been in contact with Foley &
12	Lardner for legal work?
13	A. Not to my knowledge, no.
14	Q. And with respect to this lawsuit, who
15	at Foley & Lardner has Games Workshop Retail been
16	in contact with?
17	A. I have to ask I need to ask a
18	question.
19	Q. Or let me rephrase that; that was
20	poorly stated.
21	What are the names of attorneys at
22	Foley & Lardner that Games Workshop Retail have
23	been in communications with, with respect to this
24	lawsuit?
25	A. The only attorneys, other than

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 Michael, that we've been that I've been in contact with is Jonathan. Q. In front of you is Exhibit 1, which the notice of deposition along with the 	
3 Q. In front of you is Exhibit 1, which 4 the notice of deposition along with the	
4 the notice of deposition along with the	
	nts
	ents
5 deposition subpoena. Did you bring any docume	
6 in response to the subpoena today?	
7 A. I did not bring any documents.	
8 Q. Did Games Workshop Retail search fo	r
9 any documents in response to that subpoena?	
10 MR. MOSKIN: Objection. Asked and	Ĺ
11 answered at the outset.	
12 A. Jason Balog did that on our behalf.	
13 BY MR. OH:	
14 Q. Has Games Workshop Retail produced	any
15 documents to the Defendants in response to the	:
16 document subpoena?	
17 A. No.	
18 Q. Did Games Workshop Retail strike	:
19 that question.	
20 For the independent resellers, does	
21 Games Workshop Retail conduct any inspections	of
22 the resellers' stores?	
23 MR. MOSKIN: Objection to form.	
A. Not inspections, no.	
25 BY MR. OH:	

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1	Q. Does Games Workshop Retail monitor
2	their resellers in any way?
3	A. I don't know what you mean by monitor.
4	Q. What type of communications does Games
5	Workshop Retail have with its independent
6	resellers?
7	A. Regular phone calls. Predominantly,
8	regular phone calls is how they con how they
9	interact with them on a regular basis.
10	Q. Does Games Workshop Retail conduct
11	site inspections?
12	A. No.
13	Q. When earlier today, you mentioned
14	something called stockist agreement or stockist
15	program. Am I getting this right?
16	A. I don't think I mentioned a stockist
17	agreement nor stockist program.
18	Q. Do you remember something about
19	stockist?
20	A. I don't remember using that term, no.
21	(Deposition Exhibit 4: Printout
22	from the Games Workshop website was
23	marked for identification.)
24	BY MR. OH:
25	Q. I'm handing you what has been marked

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1	as Exhibit 4. It is a printout from the Games
2	Workshop website. Top of the page has the title
3	Carry Our Products.
4	Can you can you explain to me what
5	it means to become an independent stockist?
6	A. It means that an independent retailer
7	will buy from Games Workshop Retail and resell
8	our products to end users, to customers.
9	Q. And do these is there also an
10	application process?
11	A. Yes, there is an application process.
12	(Deposition Exhibit 5: Games
13	Workshop Account Application was
14	marked for identification.)
15	BY MR. OH:
16	Q. I'm handing you what is marked as
17	Exhibit 5; it's titled Games Workshop Account
18	Application. Can you describe what this is?
19	A. It's a basic form that a person who
20	wants to be who wants to sell our products as
21	an independent retailer would complete.
22	Q. And so this is related to becoming an
23	independent stockist?
24	A. Yes.
25	Q. Okay. And so this is the application
1	

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1	form that you mentioned?
2	A. To become an independent retailer,
3	yes, this is the application form.
4	(Deposition Exhibit 6: Document
5	titled Games Workshop Untapped
6	Resource For Your Store was marked
7	for identification.)
8	BY MR. OH:
9	Q. And I'm handing you what is
10	referred or what is being marked as Defendant
11	Exhibit 6; it's titled Games Workshop Untapped
12	Resource For Your Store. It's a PDF from the
13	Games Workshop website. Do you recognize this?
14	A. I do not.
15	Q. If you turn to the last page, there's
16	an 800 number. Do you recognize that 800 number?
17	A. I do not recognize that number, but it
18	appears that that is our trade account number.
19	Q. Now, as part of the application
20	process, do the does a person who wants to
21	become an independent reseller, do they need to
22	submit photographs of their store?
23	A. I don't know.
24	Q. After they become an independent
25	reseller, do they need to submit photographs of

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1	their store showing the display of the Games
2	Workshop products there?
3	A. Not to my knowledge.
4	Q. Is there any type of policies or
5	procedures about following up with independent
6	resellers that are carrying Games Workshop
7	product, about the manner that they're displaying
8	Games Workshop products there?
9	A. No, not to my knowledge.
10	Q. Are there any policies and procedures
11	provided to independent resellers about use of
12	Games Workshop related trademarks?
13	A. Not that I'm aware.
14	Q. Is there any policies or procedure
15	provided to independent retailers about the use
16	of Games Workshop related copyrights?
17	A. I don't know.
18	Q. Does Games Workshop Retail through
19	their retail stores, is there an option for
20	customers to order on the website or through the
21	phone and pick up the products at the store?
22	A. Yes.
23	Q. Can you describe how that works?
24	A. A customer can order either from an
25	order point in one of our retail stores or from
	·

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1	any their home computer, order over the
2	Internet product and have it delivered directly
3	to a retail store instead of to their house.
4	Q. Is there also a advanced order option?
5	A. There is an option to place orders on
6	the website in advance of a product being
7	released.
8	Q. And what does that mean?
9	A. That means we will we will say that
10	we have a new product there there will be a
11	place on the website that will say there was a
12	new product going to be available for sale,
13	normally in two weeks. Normally, it's a two-week
14	advanced order period. Customers can order that
15	product on the Internet to ensure that it's
16	delivered to them on the on the release date.
17	Q. And why is it normally a two-week
18	release period or two-week two-week
19	pre-release advance order period?
20	A. It that's just the time frame we've
21	chosen as a business to use.
22	Q. And after a release date is set, when
23	does Games Workshop Retail usually receive their
24	products?
25	A. Games Workshop Retail receives their

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1	products one to two days before the product
2	releases.
3	Q. And then it's distributed to the
4	retail stores?
5	A. I'm sorry. Games Workshop Retail
6	receives the product some amount of weeks before,
7	up to six to eight weeks before. It's
8	distributed to the retail stores two days one
9	to two days before it's available.
10	Q. And is this the same pattern with
11	Canada, the same time frame?
12	A. Yes, yes.
13	Q. And is the is this also the same
14	pattern used with the other countries in the
15	Games Workshop family?
16	A. Yes.
17	Q. Now, I'm handing you what is marked as
18	Defendant's Exhibit 7.
19	(Deposition Exhibit 7: Screen
20	shot was marked for identification.)
21	BY MR. OH:
22	Q. Do you recognize this?
23	A. This is a screen shot from our
24	website.
25	Q. And if you look at the main block, it

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1	says Space Wolves and Tyranids?
2	A. Tyranids.
3	Q. Advance order now?
4	A. Uh-huh (affirmative response).
5	Q. So can you just explain what what's
6	going on here?
7	A. This would be the notification to
8	customers that this product is available for them
9	to order in advance to ensure that it's delivered
10	to them on the release date, by the release date.
11	Q. And all the different stores, whether
12	in the U.S., U.K. or Canada, they're all on the
13	same schedule?
14	A. Yes.
15	Q. Now, do you recognize the product
16	actually, strike that.
17	(Deposition Exhibit 8: Product
18	page from the Games Workshop website
19	was marked for identification.)
20	BY MR. OH:
21	Q. I'm handing you what is marked as
22	Defendant's Exhibit 8. And this is a product
23	page from the Games Workshop website. Has I'm
24	asking because we just previously looked at the
25	advance order sheet. So has Games Workshop

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	1	actually released the Tervigon?
	2	A. I don't know.
	3	Q. Now, in terms of release schedule, is
	4	that communicated to Games Workshop Retail in a
	5	certain way?
ľ	6	A. Yes; the release schedule is
	7	communicated through two channels. It's
	8	communicated to our operations team from the
	9	central operations team from a product supply
1	0	standpoint.
1	1	The other channel where a new release
1	2	schedule would be communicated would be through
1	3	our sales support team, to notify them of when
1	4	product when there are product releases.
1	5	Q. And so for these two types of
1	6	notifications, what do the notifications look
1	7	like?
1	8	A. It is simply a list of product codes,
1	9	dates that they will be available released,
2	0	and I believe it has retail the recommended
2	1	retail price on on it, as well.
2:	2	Q. And how is it distributed?
2	3	A. I believe it's e-mailed.
2	4	Q. And who is it e-mailed to?
2	5	A. Tom Chipley in operations on the

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1	product supply side, and Désiré Dorsey on the
2	sales support side.
3	Q. And are these notifications, are they
4	also sent to other entities in Games Workshop
5	besides Games Workshop Retail?
6	A. Yes, to but people doing those same
7	roles in other Games Workshop businesses.
8	Q. When you say Tom Chipley in
9	operations, who does he work for?
10	A. He works for Tim Harvel, our director
11	of operations.
12	Q. And that's Games Workshop Retail?
13	A. Games Workshop Retail.
14	Q. And who distributes these
15	notifications?
16	A. They come from the U.K. team.
17	(Deposition Exhibit 9: Screen
18	shot was marked for identification.)
19	BY MR. OH:
20	Q. I'm handing you what is marked as
21	Exhibit 9. It's actually a screen capture from
22	the a website, the Games Workshop website.
23	MR. MCCLAREN: 'Thanks.
24	BY MR. OH:
25	Q. And I reference this because this

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	Fage 1
1	mentioned something like a product launch is on
2	March 3rd. Is this a notice that will appear
3	when you're trying to pre-order a product on the
4	website?
5	A. Yes. This is actually the U.K.
6	website.
7	Q. Would a similar notice appear on the
8	U.S.?
9	A. There would be a similar notice, yes.
10	MR. OH: I think we have five minutes
11	left on the tape. Let's take a break so we can
12	switch out.
13	MR. MOSKIN: Can you we were
14	supposed to be done by now. Can you tell me
15	where we stand?
16	MR. OH: Again, we noticed the
17	deposition for an entire day. And if we need
 18	to continue, if that's what you're saying, we
 19	can. But I probably, at this point, need to
20	review my notes but I would expect one or two
21	more hours.
22	MR. MOSKIN: This is yeah, this is
23	really outrageous to me. We told you the
24	timing last week, and you didn't wan to you
25	wanted to ignore it. You spent most of this

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1	deposition
2	MR. OH: Mr. Moskin, we can have this
3	conversation off line. Again, if if
4	we've done our best to accommodate your
5	scheduling, we can, again, continue it as
6	needed in order to finish. If you're saying
7	that right now, you're going to be you know,
8	that you're going to be stopping this
9	deposition, you can let me know that, too.
10	MR. MOSKIN: Are we on still?
11	MR. OH: Yes.
12	MR. MOSKIN: Good. Good, I want to
13	be because I have repeatedly noted that most of
14	the questions you asked this morning were not
15	even on the notice. And you spent the first
16	hour it was a full hour before you asked a
17	question that was on the notice.
18	I am very deeply concerned that the
19	only purpose of this deposition is to waste our
20	time and to waste the witness's time. It's
21	being done for vexatious purposes, which is the
22	way the Defendant has conducted all of the
23	discovery in this case.
24	MR. OH: Mr. Moskin, again, at this
25	point, we can continue until we conclude; or if

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	rage 10
1	you want to again, you're saying that
2	that that at this point, the witness is
3	going to be leaving and so we're going to have
4	to reschedule to finish this deposition, you
5	can let me know that, too.
6	MR. MOSKIN: We'll take a break and
7	we'll resolve this in five minutes.
8	THE VIDEOGRAPHER: Going off the
9	record. The time is 1302.
10	(A recess was taken.)
11	THE VIDEOGRAPHER: Back on the
12	record. The time is 1317.
13	MR. OH: In terms of scheduling
14	issue, there's an issue where the Mr. Moskin
15	has noted that the witness has another
16	engagement she needs to go to. We're going to
17	proceed with this deposition for the next 30
18	minutes; at which point, we'll reserve the
19	right to continue the deposition at a different
20	point to as needed to finish up any
21	remaining issues.
22	MR. MOSKIN: Thank you.
23	And I just simply want to note that,
24	as I think I did beforehand, just our concern
25	that having already had four hours and now

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1	almost 20 minutes into the deposition, we're
2	concerned about the way the time was spent.
3	And we've had previous discussions off line
4	before the deposition began about the witness
5	has scheduling problem this week; whereas, she
6	would have been available for a full day last
7	week when the deposition was originally
8	noticed.
9	MR. OH: And again
10	MR. MOSKIN: I don't want to waste
11	any more time
12	MR. OH: And Mr. Moskin Mr.
13	Moskin, please. We've had these conversations
14	off line. And again, we weren't able to and
15	again, I do not appreciate you trying to
16	distort the record this way and again, getting
 17	your comments in where, again, it's reflective
18	of the actual conversation. And if you want to
19	submit the e-mails that were exchanged and put
20	it in the record, we can. But unless you want
21	to stipulate to that, I would suggest just
22	refraining from these comments.
23	MR. MOSKIN: I think what I said was
24	accurate, but I don't really want to argue it.
25	And we can as we said, as need be, we can

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	1	talk afterwards about a if there is a need
	2	for resuming the deposition, but let's why
	3	don't we proceed instead of wasting time
	4	arguing.
	5	BY MR. OH:
	6	Q. Ms. Casey, earlier in the deposition
	7	today, did you mention that Games Workshop Retail
	8	conducts some kind of fan conferences at points?
	9	A. I don't think I called it a fan
]	10	conference, but we have an event we call Games
1	11	Day.
1	12	Q. And can you describe what Games Day is
-	13	again?
-	14	A. It's it's a day where hobbyists buy
	15	tickets to come and participate in a day of of
	16	activity with Games Workshop products.
1	17	Q. And is the is that day limited just
-	18	to Games Workshop products?
	19	A. We also have Forge World and Black
2	20	Library products. And sometimes we invite we
	21	invite other people, as well.
2	22	Q. And at this event, does Games Workshop
2	23	Retail use Games Workshop related trademarks?
	24	A. Do we what do you mean by use?
	25	Q. Are there any advertisements at this

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	rage 100
1	event?
2	A. There there aren't any traditional
3	advertisements. There are posters and Games
4	Workshop promotional material.
5	(Deposition Exhibit 10: Edition
6	of White Dwarf, Bates Numbers GW
7	0001469 through 1471 and 1580
8	through 1582 were marked for
9	identification.)
10	BY MR. OH:
11	Q. Handing you what is marked as
12	Defendant's Exhibit 10. It is an edition of
13	White Dwarf, Bates Numbers GW 0001469 through
14	there are various pages from the White Dwarf.
15	The one is 1469 through 1471 and then 1580
16	through 1582. Do you recognize this?
17	A. It appears to be the a copy of the
18	front cover of a White Dwarf magazine.
19	Q. And what is White Dwarf?
20	A. White Dwarf is is a magazine that
21	we a monthly magazine that we sell to
22	hobbyists.
23	Q. And is this in stock at the Games
24	Workshop Retail retail stores?
25	A. Yes.

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1Q.If you turn to the page that says2that ends in Bates Number 1580. If you look in3the towards the lower half of the page, do you4see the announcement of dance order service?5A.6Q.And again, this appears to be a U.K.	
 3 the towards the lower half of the page, do you 4 see the announcement of dance order service? 5 A. Yes. 	
4 see the announcement of dance order service? 5 A. Yes.	
5 A. Yes.	
6 Q. And again, this appears to be a U.K.	
7 edition of the magazine?	
8 A. This is a what appears to be a U.K.	
9 version, yes.	
10 Q. Is there a U.S. specific version?	
11 A. There is a U.S. version, yes.	
12 Q. And is there a U.S. version and a	
13 Canadian version or a general North American?	
14 A. There's a North American version.	,
15 Q. And are there differences between the	
16 U.K. version and the North American version?	
17 A. Yes, there would be some differences.	
18 Q. What would the main ones be?	
19 A. The main differences would be related	
20 to North American specific things such as the	
21 list of retail stores as well as the list of	
22 independent accounts would be specific to North	
23 America.	
24 Q. And if you flip to the last page that	
25 says 1580, can you describe what that is?	

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1	A. It looks like a mail order form.
2	Q. And previously, does the U.S.
3	edition or strike that.
4	Does the U.S. edition also include a
5	mail order form?
6	A. I don't know.
7	Q. Does Games Retail Workshop (sic)
8	accept orders by telephone?
9	A. Yes.
10	(Deposition Exhibit 11: Pages
11	from White Dwarf magazine from July
12	of 2003 were marked for
13	identification.)
14	BY MR. OH:
15	Q. Handing you what's been marked as
16	Plaintiff Exhibit 11 or excuse me, Defendant
17	Exhibit 11. Do you recognize this?
18	A. This, again, appears to be pages from
19	White Dwarf magazine from July of 2003.
20	Q. And can you tell where this was
21	published?
22	A. Says on the second page it was printed
23	in the U.S.A. at United Litho, Incorporated.
24	Q. And in the second page in the lower
25	left-hand corner, do you see an address for Games

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1	Workshop2 I	11 road it out: 6721 Raymondow
		'll read it out: 6721 Baymeadow
2	Drive, Glen -	
 3	A. G.	len Burnie, Maryland.
 4	Q. Do	o you recognize that address?
 5	A. Th	hat that that's the that's
6	the address o	of the what used to be the sales
7	office, it us	sed to be located there.
8	Q. Ar	nd when did it stop being located
9	there?	
10	A. Ju	une of 2010.
11	Q. Ar	nd if you flip to the fourth page of
12	this exhibit.	. And just for the record, to be
13	clear, it's r	not the entire White Dwarf edition;
 14	it's just fou	ur selected pages from it.
15	Βι	it on the third page, can you
16	describe what	t you see there?
17	A. Th	ne third page?
18	Q. Ye	eah.
 19	A. Tł	ne third page is demonstrating how to
 20	place mail or	rder how to place orders through
 21	mail order.	
22	Q. Ar	nd before, when you were mentioning
23	there was a (Canadian entity also, is that address
24	right below -	when that says when ordering in
25	Canada, is th	nat the address of the Canadian

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1	entity?
2	A. Right oh, on this where it says
3	ordering in Canada?
4	Q. Yes.
5	A. That was the address at that time,
6	yes.
7	Q. And has that address since changed?
8	A. Yes. There is no Canadian office now.
9	Q. And what happened to the Canadian
10	office?
11	A. That Canadian office was closed, and
12	the Canadian business is now managed by the U.S.
13	team.
14	Q. And when did this happen?
15	A. I think in 2009.
16	Q. And can you flip to the last page?
17	And again, can you describe what you see there?
18	A. It's a mail order form.
19	Q. And so in around in about July of
20	2003, Games Workshop Retail were accepting and
21	fulfilling mail orders?
22	A. Yes.
23	(Deposition Exhibit 12: Advance
24	order form was marked for
25	identification.)

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1	BY MR. OH:
2	Q. Hand you what's been marked as
3	Defendant Exhibit 12. And can you describe what
4	this is?
5	A. I'm not sure what it's taken from.
6	It's Page 126 and 127 of something, and it
7	says tells about ordering direct and
8	contacting direct. And again, this is related to
9	the U.K. business as indicated by the the
10	e-mail address and the website address.
11	Q. And, again, in the middle of that
12	first page, do you see an option that says
13	advance order?
14	A. Yes, I do see a paragraph on advance
15	order.
16	Q. Okay. And is this consistent with
17	what we were discussing before about customers
18	being able to place orders in advance for
19	products that will be released in the future?
20	A. Yes.
21	Q. Earlier, we were discussing
22	independent resellers of Games Workshop Retail.
23	Does Games Workshop Limited conduct any on-site
24	inspections of the retail independent retailer
25	stores in the U.S.?

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1	Α.	Not to my knowledge.
2	Q.	Have they ever done any inspections?
3	A.	Not that I'm aware.
4	Q.	Have they ever requested from Games
5	Workshop R	etail a report about such inspections?
6	Α.	No.
7	Q.	Have they ever made a request for
8	Games Work	shop Retail to conduct inspections of
9	its indepe	ndent resellers?
10	Α.	No.
11	Q.	For the last fiscal year, what was
12	Games Work	shop Retail's revenues from strike
13	that.	
14		For the last fiscal year, what was
15	Games Work	shop Retail's revenues?
16	Α.	I don't know offhand. I would have
17	to	
18	Q.	Do you have an estimate?
19	Α.	look it up.
20		Approximately 50 million.
21	Q.	And those were all related to selling
22	Games Work	shop related products and businesses
23	related to	the retail stores and independent
24	resellers?	
25	Α.	Yes.

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1	Q. Any other sources of revenue?	
2	A. Retail independent retailers and	
3	our website.	
4	Q. That was the commission you had	
5	mentioned earlier?	
6	A. Yes.	
7	Q. Is Games Workshop Retail able to break	
8	down its revenue figures by per product?	
9	A. We don't look at revenue information	
10	by product.	
11	Q. Could it do it by trademark names?	
12	A. We don't look at it by trademark name,	
13	either.	
14	Q. Does it do it by copyrighted works?	
15	A. We don't track sales information in	
16	that format.	
17	Q. What was the net profit for Games	
18	Workshop Retail for last year?	
19	A. Again, that's something I would have	
20	to review my notes to give you.	
21	Q. Do you have an estimate?	
22	A. No.	
23	Q. Do you have an estimate for Games	
24	Workshop Retail revenues for, not this last	
25	fiscal year but the one before it?	

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1	Α.	No. I don't have that information
2	memorized	
3	Q.	How does Games Workshop Retail archive
4	documents	?
5	Α.	What type of documents?
6	Q.	Any type.
7	Α.	We archive some records electronically
8	and we kee	ep paper copies of some documents.
9	Q.	What type of records are kept in paper
10	copies?	
11	Α.	Some accounting records, some human
12	resources	employee-related records, some banking
13	documents,	, individual files that employees may
14	keep for t	cheir use in their role.
15	Q.	And where are those documents stored?
16	Α.	The majority of those would be stored
17	in our Mer	nphis facility.
18	Q.	Onsite?
19	Α.	Onsite.
20	Q.	Or are some stored offsite?
21	Α.	Not not hardcopy documents, no.
22	Q.	Then what is stored offsite?
23	Α.	The only thing that might be stored
24	offsite wo	ould be some of our electronic records.
25	Q.	And what type of electronic records

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1	would be stored offsite?
2	A. Some of our accounts payable records.
3	Q. What kind of records would be stored
4	onsite?
5	A. Employee files.
6	MR. MOSKIN: Asked and answered. I
7	just want to note the objection.
8	A. Employee files, some tax-related
9	documents, individual files that employees keep
10	that for their use, some shipping documents.
11	BY MR. OH:
12	Q. Does Games Workshop Retail maintain
13	backup tapes of electronic files?
14	A. We we main we do maintain some
15	backup tapes, yes.
16	Q. And what are the procedures regarding
17	those backup tapes?
18	A. Those are handled by our IT team, and
19	they are stored offsite.
20	Q. Does is there a retention policy
21	related to the backup tapes?
22	A. No.
23	Q. Is there a backup tape schedule?
24	A. I don't know.
25	Q. Are there any policies regarding the

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1	scheduling	of backups?
2	Α.	No.
3	Q.	And may I ask, how do you know that?
4	Α.	I have not seen any policies related
5	to that.	
6	Q.	Did you review policies related to
7	backups be:	fore this deposition?
8	Α.	No, because I'm not aware of any.
9	Q.	Did you inquire with anyone to confirm
10	whether the	ere was or was not any such policy?
11	Α.	No, I did not.
12	Q.	Did you consult just to confirm, I
13	believe you	ı said this morning, you didn't
14	discuss	strike that.
15		I believe this morning you said that,
16	in preparat	tion for this deposition, outside of
17	the lawyers	s, you didn't talk with anyone in
18	preparation	n for the deposition today.
19	Α.	That's correct.
20	Q.	So you didn't talk with any members of
21	the I I	F team?
22	Α.	No, I did not.
23	Q.	And by IT team, that's the information
24	and technol	logy team?
25	Α.	Yes.

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1	Q.	And who's the head of the IT team with
2		kshop Retail?
3	А.	Jonathan Howell.
4	Q.	And do you know who the head of the IT
5	team is w	ith Games Workshop Limited?
6	А.	I believe Kevin Roundtree is now
7	responsib	le for IT.
8	Q.	And is he located in the U.K.?
9	Α.	In the U.K.
10	Q.	Do you know if Games Workshop Limited
11	has docume	ent retention policies?
12	Α.	I do not.
13	Q.	Have they ever communicated to Games
14	Workshop 1	Retail any instructions about how to
15	preserve o	documents?
16	Α.	Not to my knowledge.
17	Q.	Or what documents to preserve?
18	Α.	No, not to my knowledge.
19	Q.	Even related to this litigation?
20	Α.	No.
21	Q.	When you say no, you mean no
22	instructio	ons provided?
23	Α.	No instructions have been provided
24	from the W	U.K. IT team to our IT team.
25	Q.	How about from anyone from the

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1	Games Workshop Limited?
2	A. Not that I'm wear of, no.
3	MR. OH: Mr. Moskin?
4	MR. MOSKIN: Yes.
5	MR. OH: I want to say, I believe
6	we're at that 30-minute point we mentioned
7	before.
8	MR. MOSKIN: Are you done?
9	MR. OH: I probably do have more
10) things I want to discuss in terms of
11	specifically the document subpoena, but out
12	of again, but I think that's going to be an
13	extended kind of discussion, so
14	MR. MOSKIN: The witness has said she
15	didn't prepare the response to the document
16	subpoena, the their attorney did from
17	Baltimore.
18	MR. OH: Again, but she's the noticed
19	witness on or the designated witness related
20	to those topics. So I think, again, if out
21	of concern for the scheduling issue you
22	mentioned before, what we may what we should
23	do right now is adjourn this deposition for a
24	time and then continue it to be finished
25	related to the document subpoena related

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1 issues.

2	MR. MOSKIN: And I would suggest
3	another alternative that we're happy to do,
4	because if you review the response to the
5	document subpoena, obviously there are many
6	questions raised and objections. It's probably
7	something that can be resolved directly with
8	counsel without the need for this witness to be
9	involved. But if there is a need for the
10	witness to be involved, everything else being
11	equal, I'm not opposed to resuming, but I don't
12	think this I think that's not very useful
13	anyway.
14	So I guess we'll close the deposition
15	and we'll do what we can to help resolve any
16	questions you have.
17	MR. OH: And for the record, I do
18	want to state, again, Chapterhouse's concern
19	right now that the designated witness for Games
20	Workshop Retail, it appears there are a number
21	of of designated topics where she has not
22	been fully prepared to answer those. As one
23	example, I'll just raise right now a topic
24	related to the corporate structure. And again,
25	I think that's also another basis for
1	

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		raye	
1	continuing this deposition.		
2	MR. MOSKIN: I completely disagree	on	
3	that score. You asked a series of questions		
4	that have nothing to do with this litigation	on	
5	corporate entities that are not involved in a	ny	
6	way. If the witness was more than the was		
7	more than thoroughly prepared to answer. So	if	
8	those are the only concerns you have, once		
9	again, I think those can be resolved very		
10	simply. Thank you.		
11	MR. OH: So at this point, we will		
12	adjourn this deposition, pending rescheduling	•	
13	THE VIDEOGRAPHER: This concludes		
14	today's deposition. The time is 1348. We're		
15	off the record.		
16	(Thereupon, the deposition of		
17	Sandra Casey concluded at 1:48 p.m.)	
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